

# Global Guide: Measures adopted to support distressed businesses through the COVID-19 crisis





The COVID-19 pandemic has had, and will continue to have for some time, major financial repercussions across the globe. In many countries, the effects of reduced demand, disrupted operations and tighter liquidity have caused significant financial distress for businesses – from large public entities to SMEs and informal traders.

In response to the crisis that unfolded last year, many governments introduced financial, legal and regulatory measures in an effort to manage the economic effects in their respective countries in an effective and timely manner. These measures continue to rapidly

evolve as governments do their best to respond to the crisis.

More importantly, we have seen that many governments are now looking at the long-term effects of COVID-19 and are introducing more permanent and enduring legal, financial and regulatory reforms, particularly in an effort to ensure greater efficiency and flexibility in relation to insolvency and bankruptcy processes.

In April last year, INSOL International and the World Bank Group jointly produced this Global Guide to highlight some of the primary measures that have been introduced in 38 countries and thereafter the map was updated twice. The June 2020 update

covered 54 countries. This year, we have revised the template of questions and have added 26 new countries to our interactive map and the total number of countries covered in this map is 80. On average the information of these country chapters are as of 1 April 2021.

The project leaders sincerely thank the contributors for providing these excellent country chapters in a comprehensive, cohesive manner within a very short period and greatly appreciate their valuable contributions.



Mahesh Uttamchandani
Practice Manager
Finance, Competitiveness &
Innovation Global Practice
World Bank Group



Scott Atkins Fellow & Vice President INSOL International Norton Rose Fulbright Australia

# **CONTRIBUTORS**

Argentina	<b>Fernando D. Hernández</b> Marval O'Farrell Mairal	BVI	Richard Evans Conyers	Ethiopia	Yehualashet Tamiru Deborah Haddis Mesfin Tafesse & Associates Law Office	Guernsey	Mathew Newman Partner, Ogier (Guernsey) LLP & Victoria Randall
Australia	<b>John Martin</b> <b>Kai Luck</b> Norton Rose Fulbright Australia	Cambodia	<b>Heng Chhay</b> R&T Sok & Heng Law Office		& Tadesse Lencho Mehrteab Leul & Associates Law Office	Hong Kong	Paralegal, Ogier (Guernsey) LLP  Jason Karas
Austria	Dr. Markus Fellner, Partner Mag. Tim Pasternak, LL.M Fellner Wratzfeld & Partner	Canada	Jane Dietrich, INSOL Fellow Ben Goodis Sophie Moher Cassels Brock & Blackwell LLP	Finland	Tuomas Koskinen, Attorney-at-law Sami Waly, Attorney-at-law Waly & Koskinen Attorneys Ltd.	nong Kong	Vishal Melwani Andy Lau Kam Dhaliwal Henry Leung Emma Ng Lipman Karas
Bangladesh	Margub Kabir Margub Kabir & Associates	Cayman Islands	Adam Crane Senior Associate HSM Chambers	France	Emmanuelle Inacio Université du Littoral Côte d'Opale &	Hungary	<b>Torsten Braner</b> Taylor Wessing Hungary
Belgium	Nora Wouters Nathan Van Wymeersch Pieter Jan Aerts Domien Kriger Dentons Europe LLP	Chile	<b>Diego Rodríguez Gutiérrez</b> Universidad San Sebastián (Chile) <i>I</i> Kramm & Rodríguez	,	Jean Baron, INSOL Fellow Partner, CBFASSOCIES & Sebastien Normand CBFASSOCIES, Associate, Paris	India	Cyril Shroff Dhananjay Kumar, INSOL Fellow Cyril Amarchand Mangaldas
Bermuda	Rachelle A. Frisby INSOL Fellow, Deloitte	Colombia	<b>Nicolás Polanía Tello</b> DLA Piper Martínez Beltrán	Germany	Robert Schiebe, INSOL Fellow Schiebe und Collegen &	Indonesia	Geoffrey Simms, INSOL Fellow Susana Santosa PT AJCapital Advisory
Brazil	Marcelo Carpenter Luis Tomás Alves de Andrade Sergio Bermudes Law Office	Croatia	<b>Jelenko Lehki</b> Lehki Law Office		<b>Wolfgang Zenker</b> Zenker Rechtsanwalt	Iran	Cyrus Shafizadeh Golazin Mokhtari
Brunei	Eugene Loh Jit Kuan, Esq	Czech Republic	Petr Sprinz Jiri Rahm Allen & Overy	Ghana	Audrey Naa Dei Kotey Samuel Alesu-Dordzi AudreyGrey	lastond	Atieh Associates
	<b>Lim Li Chyi</b> Yusof Halim & Partners	Egypt	<b>Gamal Abou Ali</b> Hassouna & Abou Ali Law Firm	Greece	Stathis Potamitis, INSOL Fellow POTAMITISVEKRIS	Ireland	<b>Fergus Doorly</b> William Fry
Bulgaria	Hristina Kirilova Ivo Alexandrov Yonko Hristov			Guatemala	Rodrigo Callejas, INSOL Fellow	Italy	<b>Rita Gismondi</b> , INSOL Fellow Gianni, Origoni
	Yavor Kambourov Kambourov & Partners				Paola Montenegro Emanuel Callejas Carrillo & Asociados	Japan	<b>Shin-Ichiro Abe</b> Kasumigaseki International Law Office (KILO)

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# **CONTRIBUTORS**

S.C.

Jersey Kenya	Stephen Alexander Andrew Bridgeford Mourant Ozannes  Sonal Sejpal James Mungai Njenga Anjarwalla & Khanna LLP	Mozambique Myanmar	Miguel Ângelo Almeida MA Solutions  Rodney Bretag Norton Rose Fulbright Australia	Peru	Daniel Schmerler Vainstein Partner Diez Canseco Law Firm President of the Bankruptcy Administrative Court of Perú (2015 - 2016)	Russia	Julia Zagonek Natalia Nikitina Irina Dmitrieva Pavel Boulatov Ekaterina Palagina Daria Scheglova Roman Kudryavtsev Julia Lymar
Latvia	Laila Medin Deputy State Secretary	Namibia	Axel Stritter Michael Foxcroft Engling, Stritter and Partners	Philippines	Simeon V. Marcelo Ramon Manolo A. Alcasabas Maria Theresa M. Domingo Kristine Ann C. Venzuela		Irina Maisak White & Case LLC
	Ministry of Justice  Liene Ozola  Ministry of Justice	New Zealand	Scott Barker Amy Ryburn		Cruz Marcelo & Tenefrancia	Rwanda	Richard Mugisha Trust Law Chambers
	Ina Elksne The Ministry of Welfare Liga Klavina The Ministry of Finance Janis Mazeiks		<b>Louise Grey</b> <b>Michelle Tustin</b> Buddle Findlay	Poland	Lech Gilicinski Joanna Gasowski Sylwia Zwolan Izabela Prokopowicz Wolf Theiss Poland	Saudi Arabia	<b>Belal Hashmi</b> Partner Corporate Restructuring Hammad & Al-Mehdar Law Firm
	The Ministry of Foreign Affairs Ilze Lore	Nigeria	<b>Anthony Idigbe</b> (SAN), INSOL Fello PUNUKA Attorneys & Solicitors				
Lithuania	Ministry of Economics  leva Strunkiene Senior Associate	Norway	<b>Børge Grøttjord</b> Advokatfirma DLA Piper Norway DA	Portugal	Nuno Líbano Monteiro Catarina Guedes de Carvalho Duarte Schmidt Lino André Figueiredo Nuno Ferreira Morgado	Senegal	<b>Dr. Aboubacar Fall</b> Senior Partner AF Legal Law Firm
	CEE Attorneys Vilnius office	Pakistan	Altaf Qureshi Partner		Isaque Ramos Margarida Osório de Amorim João Tiago Morais Antunes	Serbia	<b>Jelena Bajin</b> ŠunjkaLaw
Luxembourg	Christel Dumont, INSOL Fellow Dentons Luxembourg		Aleena Ahmed Associate Ijaz Ahmed & Associates		PLMJ	Singapore	Aurelio Gurrea-Martínez Singapore Management University
Malaysia	<b>Lee Shih Nathalie Ker</b> Lim Chee Wee Partnership	Doorlots	Page Biachef INCOL Fallan	Romania	Judge Nicoleta Mirela Năstasie Bucharest Tribunal - VII Section &		School of Law
		People's Republic of China	Roger Bischof, INSOL Fellow Jun Zheng BIRT International Restructuring Kelvin Ma		Simona Maria MILOS SCA Stănescu, Miloș, Dumitru & Associates	Slovak Republic	<b>Ondrej Majer</b> Havel & Partners s.r.o
Mexico	Jorge J. Sepúlveda García Bufete García Jimeno & Fernando Pérez Correa Zulima González Patricia Cervantes Pérez Pérez Correa, González y Asociado	os	<b>Derrick Chen</b> PKF Demei Law Firm		& <b>Andreea Deli</b> Diaconescu, SCA, Deli & Asociații	South Africa	Nastascha Harduth, INSOL Fellow Malachizodok Mpolokeng Werksmans Attorneys

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# **CONTRIBUTORS**

South Korea	Chi Yong Rim Ji Pyoung Kim Hoonsup Shin Young Sub Shin Kim & Chang	The Netherlands	Lucas Kortmann, INSOL Fellow Niels Pannevis RESOR NV	Venezuela
	Nim & Shang	Turkey	Sera Somay Merve Kurdak Kurtdarcan	Vietnam
Spain	<b>Dr. Juan Ferré</b> <b>Javier López Anton</b> Partners at Jones Day		Paksoy	Vietilalli
	Tartifers at solites bay	UAE	Shagun S. Dubey Diipti Kheror	
Sri Lanka	Dr. Niranjan Abeyratne Rukshala Goonetileke Thanuja Meegahawatta		Ernst & Young Middle East	
	Attorneys at Law Commercial & Maritime Law Chambers	Uganda	Gloria Matovu Kawooya Doreen Nawaali MMAKS Advocates &	Zimbabwe
	Editorial support by Tanya Goonewardene Attorney at Law		<b>Kabiito Karamagi</b> , INSOL Fellow Ligomarc Advocates	
Sweden	<b>Niklas Alvestrand Körling</b> <b>Louise Ahlberg</b> Wistrand Advokatbyrå	UK	<b>Sonya Van de Graaff,</b> INSOL Fellow Avonhurst	
Switzerland	Roger Bischof, INSOL Fellow BIRT International Restructuring & Nicolas Veron, INSOL Fellow Ronico GmbH	Ukraine	Vasyl Pop-Stasiv Olena Stakhurska Taylor Wessing Ukraine	
		Uruguay	Mariana Arena Hughes & Hughes	
Tanzania	Shemane Amin A&K Tanzania			
Tanzama		USA	Lynn P. Harrison III, INSOL Fellow Malka Zeefe	
Thailand	<b>Sudkaneung Somboonwong,</b> Legal Officer, Revenue Department &		Dentons US LLP	
	<b>Judge Kanok Jullamon,</b> Ph.D Bankruptcy Division The Supreme Court		(The contributors to the earlier editions of this chapter were Laura R. Hall, INSOL Fellow and Justin Cooke, Allen & Overy LLP)	

Nguyen Hung Quang Nguyen Thuy Duong Vu Thi Dieu Thao Le Mai Phuong Le Hai Linh Dang Huyen Thu

NHQuang&Associates

Rubén Eduardo Luján Ramón Alvins

Dentons, S.C.

Despacho de Abogados miembros de

Reggie Saruchera Grant Thornton

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### 1. Government fiscal response measures

#### 1.1 General fiscal stimulus measures adopted

Following the COVID-19 outbreak, the Chinese Central Government has issued various measures and special directives aimed at controlling the spread of the disease. These measures impact how companies operate in China. In addition, the Government at all levels, State Council, state-level ministries and agencies, as well as the provincial governments (including major municipal cities), have released measures to help companies to resume production.

The Chinese Central Government has announced a number of economic policy responses designed to mitigate the impact of COVID-19 for businesses and individuals. At the National People's Congress (NPC), which took place at the end of May 2020,¹ the Chinese Government announced in its annual work report a number of new measures to revitalize China's economy out of the COVID-19 crisis including a fiscal stimulus package of almost RMB 3.6 trillion.² As part of this package, the Chinese Government planned to issue RMB 1 trillion of treasury bonds³ and increase the local government special bond issuance quota to RMB 3.75 trillion.⁴ China's stimulus package has been substantial and similar in size to the response to the 2008 financial crisis. Corporate taxes and fees were planned to be reduced by RMB 2.5 trillion to stimulate the economy. Small and midsize companies (SMEs) could delay paying loans and interest by a further nine months, through March 2021, and lending to SMEs by big commercial banks should grow more than 40%.

On 18 January 2021, the National Bureau of Statistics (NBS) published an analysis report concerning how the Chinese economy fared in the aftermath of COVID-19 in 2020. According to the report, in the year 2020, 1) the index of Services Production was the same as that of the previous year, 2) the total value added of the industrial enterprises above the designated size increased by 2.8% over the previous year, 3) the total retail sales of consumer goods reached 39,198.1 billion yuan, down by 3.9% over the previous year. 5

Furthermore, the fact that China has become the world's largest recipient of foreign direct investment (FDI) in 2020, according to a recently published report of the United Nations Conference on Trade and Development (UNCTAD), because was probably not expected by anyone at the moment of the outbreak of the coronavirus crisis in December 2019 but it shows that China has in the meantime successfully responded to the severe impact of the pandemic. Despite this positive news, certain sectors such as airlines have been hit hard and for example HNA Group has recently entered bankruptcy restructuring proceedings, although the said insolvency has not mainly been caused by COVID-19.7

So far, most policies and aid measures have been introduced by local governments instead of the Central Government, and therefore vary from place to place. The individual measures of provinces and cities other than Beijing and Shanghai are not considered in this chapter.

#### 1.2 Support for businesses

China has been supporting businesses to manage challenges imposed by COVID-19 at both central government level and provincial government level. The measures include but are not limited to the following.

#### 1.2.1 Central government level

To respond to the COVID-19 epidemic, the General Office of the State Council announced an 'Implementation Opinions on Strengthening and Stabilizing Employment Measures to Respond the Epidemic' on 18 March 2020 (no expiry date was indicated).8 These measures include but are not limited to:

- Improving the convenience of resumption of production and service, cancellation of unreasonable approvals, and resolute correction of unreasonable regulations that restrict the return of workers.
- Increasing efforts to reduce burdens and stabilise positions including speeding up the
  implementation of tax and fee reduction policies and providing benefits to small and medium
  sized enterprises that do not lay off or that reduce layoffs. The benefit can be up to 100%
  of the unemployment insurance premium paid by the enterprise and its employees in the
  previous year.
- Optimizing the self-employment environment including deepening the reform of 'separation
  of certificates and licenses', promoting the 'reduce licenses policy', simplifying approval
  processes, streamlining the registration procedures of residences (business premises), and
  allowing applicants to register by submitting the 'legal use certificates of premises'.
- Providing special assistance for SMEs with great potential and innovative power.<sup>9</sup>
- Financial support to enterprises.
- Offering financial support to high-quality enterprises related to the "One Belt One Road" Initiative, supported by China Development Bank and the Department of Commerce.
- The Central Government has paid great attention to the well-being of SMEs by introducing a series of measures that include but are not limited to:

<sup>.</sup> Normally the parliament session is held in March, but it was delayed as a result of COVID-19. For the first time since the Chinese Government began publishing such goals (1990), it did not set a GDP growth target for 2020 due to the continued COVID-19 uncertainty.

<sup>2.</sup> http://www.xinhuanet.com/politics/2020lh/2020-05/22/c\_1126018545.htm?baike.

These government bonds are a key source for infrastructure funding. For example, the Chinese government also used this method to stimulate investments and growth after the 2008 global financial crisis. However, according to Premier Li Keqiang, the package also intends to foster employment and social stability.

Local government bonds could generally be used to fund infrastructure projects, while special treasury bonds could be used to support companies and regions hit by the virus outbreak.

National Economy Recovered Steadily in 2020 with Main Goals Accomplished Better Than Expectation, 18 January 2021, available at: http://www.stats.gov.cn/enqlish/PressRelease/202101/t20210118\_1812432.html

<sup>6.</sup> https://unctad.org/system/files/official-document/diaeiainf2021d1\_en.pdf. Pursuant to the report, China attracted total inflows of \$163 billion whereby the return to positive GDP growth (+2.3%) and the government's investment stimulus programme helped stabilize investment after the early lockdown.

https://www.scmp.com/business/companies/article/3119812/hna-group-goes-bankrupt-chinas-largest-global-asset-buyer; https://www.ft.com/content/0bd72906-e3eb-444d-a62b-6e16daf49ed0.

http://www.gov.cn/zhengce/zhengceku/2020-03/20/content\_5493574.htm

<sup>.</sup> http://www.gov.cn/zhengce/zhengceku/2020-02/28/content\_5484685.htm

<sup>10.</sup> Shang He Han [2020] No. 61 (商合函 [2020] 61 号).

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- Issuing policies by offering adequate credit support.
- Encouraging commercial banks to provide more SME-tailored services.
- Improving external policy environments and incentive-discipline mechanisms.
- Maximizing financial support from all levels of capital markets.
- Building a better designed SME credit system.
- Upgrading financing environment on the local level.
- Strengthening the leadership of related parties.<sup>11</sup>

#### 1.2.2 Shanghai government level

Following the guidelines and instructions on resolutely winning the battle against epidemic prevention and control, and fully implementing the decisions and arrangements of the Communist Party of China Central Committee and the State Council, Shanghai has adopted comprehensive measures to support business, as indicated in the 'Notice of the Shanghai Municipal People's Government on printing and distributing several policies and measures to prevent and control the epidemic situation and support the stable and healthy development of enterprises in Shanghai'. The measures in the notice will be extended for three months after the epidemic is ended. The measures include but are not limited to:

- Granting financial support to enterprises by:
  - supporting enterprises in relation to epidemic prevention and control in public offerings, refinancing, mergers and acquisitions, issuing bonds, asset-backed securities, and so on;
  - encouraging the technological innovation of enterprises in relation to epidemic prevention and control to be listed on the science and technology innovation board;
  - encouraging venture capital and equity investment institutions to guide social capital to invest in the research and development and production of relevant medical equipment, vaccines and medicines; and
  - providing extensive support to enterprises with difficulties in working capital.
     Increasing credit support to tourism, accommodation and catering, wholesale and retail, transportation, logistics and warehousing, culture and entertainment, exhibitions, and other industries that are affected by epidemics by means of changing repayment arrangements, extending repayment periods, renewing loans without

repayment of principal, and so on.

- Reducing the general burden on enterprises by:
  - relieving enterprises' rent on premises;
  - extending the period for tax return filing;
  - granting tax incentives to enterprises and individuals; and
  - exempting individually owned businesses from paying taxes on a regular and fixedamount basis.
- Promoting the resumption of work and production of enterprises by:
  - putting a focus on the demands of various enterprises for the resumption of work, production and operation, and strengthening the supply of epidemic prevention materials including gauze masks, thermometers, and disinfectants; and
  - cultivating and supporting the development of new technology enterprises as well as new business modes and formats and increasing support for technological innovation vouchers for technology-oriented SMEs.

Furthermore, the Shanghai Municipal government has also adopted several measures against the epidemic in specific industries, such as service enterprises. and foreign-trade enterprises. 4

In addition to the efforts that aimed to recover the enterprise sector, the Shanghai Municipal People's Government has also issued certain measures to recover confidence in the private consumer sector. On 23 April 2020, the Shanghai Municipal People's Government released "Several measures to boost consumer confidence and strongly release consumption demand" (no expiry date is indicated), including hosting shopping festivals, supporting online shopping, stimulating tourism and the "night" economy, etc.

#### 1.3 Supporting the flow of credit

The People's Bank of China (PBOC) has introduced a series of measures to provide reasonable and sufficient liquidity as well as financial services for epidemic prevention and control, resumption of production and to foster the development of the real economy. In 2020, PBOC adopted and implemented the following key measures:16

 Providing long-term liquidity up to RMB 1.75 trillion. On the basis of cutting the Required Reserve Ratio (RRR) for RMB deposits by 0.5% that released RMB800 billion at the beginning of 2020, PBOC further announced targeted RRR cuts in March 2020 which released RMB 550

<sup>11.</sup> Yin Fa (银发 [2020] 号) No. 120 [2020]120 available at: <a href="http://www.pbc.gov.cn/goutongjiaoliu/113456/113469/4032186/index.html">http://www.pbc.gov.cn/goutongjiaoliu/113456/113469/4032186/index.html</a>

<sup>12.</sup> Shanghai Prevention and Control Notice, Hu Fu Gui [2020] No 3.(沪府规 [2020] 3 号) available at: <a href="http://www.shanghai.gov.cn/nw48835/20200826/0001-48835">http://www.shanghai.gov.cn/nw48835/20200826/0001-48835</a> 64455.html.

Notice of Shanghai Municipal People's Government on Issuing Several Polices and Measures for Fully Controlling the Epidemic Situation and Supporting the Stable and Healthy Development of Service Enterprises, 7 February 2020, available at: <a href="http://www.shanghai.gov.cn/nw49654/20201010/e218d549e5c146e7bb708cff13b65697.html">http://www.shanghai.gov.cn/nw49654/20201010/e218d549e5c146e7bb708cff13b65697.html</a>.

Notice of Shanghai Municipal People's Government on Issuing Several Policies and Measures for Fully Controlling the Epidemic Situation and Supporting the Stable and Healthy Development of Foreign Trade Enterprises, 11 March 2020, available at: <a href="http://service.shanghai.gov.cn/xingzhengwendangku/XZ6FDetails.aspx?docid=REPORT\_NDOC\_006173">https://service.shanghai.gov.cn/xingzhengwendangku/XZ6FDetails.aspx?docid=REPORT\_NDOC\_006173</a>.

<sup>15.</sup> https://baijiahao.baidu.com/s?id=1664742756385271734&wfr=spider&for=pc.

<sup>16.</sup> http://www.pbc.gov.cn/rmyh/3963412/3963426/4002107/index.html

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billion of long-term funds and finance for the purpose of inclusive finance.

- Providing tailored support for refinancing and re-discounting, and establishment of a special refinancing fund of RMB 300 billion for epidemic prevention, with more than half to be invested in SMEs.
- After the financial discount is taken into account, the interest cost borne by SMEs is less than 1.3%. In addition to the above RMB 300 billion, PBOC has added a new refinancing fund up to RMB 500 billion, lowering the interest rate of agricultural debt for support purposes by 0.25%, from the original 2.75% to 2.5%. PBOC has also used low-cost inclusive funds to support SMEs in key areas to resume production. In April 2020, another RMB 1 trillion was added to the previous amount for SMEs and industries severely hit by the epidemic.<sup>17</sup>
- Reducing the loan interest rate: on 30 March 2020, PBOC conducted reverse repurchase (repo) agreements which decreased the bid interest rate by 0.2%. From 1 January 2020 to 3 April 2020 it fell by a total of 0.3%.
- Arranging joint efforts of the financial system, PBOC urged large state-owned banks to increase their support for inclusive finance, implemented special credit support for policy banks, guided local banks to provide good services to grassroots organisations, and increase counter-cyclical adjustments.

#### 1.4 Rent moratorium

Rent-related policies are generally formulated and issued by both provincial governments and the central government.

For example, Shanghai has issued such policies. Please refer to the rent exemptions set out in in section 2.3 below for more details.

Rent exemption policies apply where state-owned enterprises (SOEs) are acting as lessors, and non-SOEs, SMEs and companies engaging in production are acting as tenants. In such a set-up, the latter may be able to enjoy certain preferential treatment under those policies. For instance, SOE lessors are encouraged to help their SME tenants by offering a rent exemption of up to three months. <sup>18</sup>

The Supreme People's Court also issued rules in favour of SME tenants, to give effect to prior agreements reached between the lessor and tenant providing that temporarily the rent will not be enforced against the tenant.  $^{19}$ 

# 2. Legislative reforms impacting on stakeholders dealing with companies in financial distress

#### 2.1 Employees

At-will employment arrangements are not recognised, and employees generally can only be terminated during their probation period, at the end of their employment contract, if they have violated the employment contract (provided they were warned and given ample opportunity to improve) or through negotiation. The COVID-19 crisis has not changed this basic rule. Similarly, payment reductions are not a privilege of the employer and generally are only possible through negotiations. An exception, however, is the newly enacted regulation relating to suspension of business operations as a result of COVID-19 (see below).

In addition, enterprises affected by COVID-19 and, as a result, suffering difficulties in business production and operation may, through consultation with their employees, adopt measures including adjusting salary, rotating work and shortening working hours, delaying payment of salaries, and other measures to stabilize employment, and avoid having to lay off employees. The emphasis here is negotiation. This cannot be a unilateral decision of the employer, but rather the result of a dialogue whereby the employer convinces the employees that these measures are required for the business's survival and in which the employer persuades the employees to agree to these measures.

In the wake of COVID-19 the Chinese Government has published specific rules to supplement the general rules and guide companies.  $^{20}$ 

#### 2.1.1 Quarantine employees

Companies are not allowed to terminate employees who are unable to provide normal work due to COVID-19 infection, the Government's quarantine measures or the medical observation period (this applies equally to so-called 'dispatched contract' employees employed through a human resource agency). If a labour contract has expired during this period, it is extended until the end of the medical period, the medical observation period or the quarantine period imposed by the Government (as applicable). Payment of salary must continue during these periods in accordance with the standard in the labour contract.<sup>21</sup>

#### 2.1.2 Redundancy for employees unwilling to work

If an employee is unwilling to return to work despite the employer meeting all requirements of a healthy working environment, the company through its labour union (if it has one) or directly (if there is no labour union) is required to discuss this with the employee and assure the employee of

<sup>17.</sup> http://www.pbc.gov.cn/goutongjiaoliu/113456/113469/4021012/index.html

<sup>18.</sup> Fa Gai Tou Zi Gui [2020] No. 734 (发改投资规 [2020]734 号).

<sup>19.</sup> Fa Fa [2020] No. 16 (法发 [2020] 16 号).

 <sup>&</sup>quot;Notice on how to handle labour relationship during the Covid-19 virus period, 24 January 2020, available at: <a href="http://www.gov.cn/zhengee/zhengeeku/2020-01/27/content\_5472508.htm">http://www.gov.cn/zhengee/zhengeeku/2020-01/27/content\_5472508.htm</a>. The opinions on stabilising labour relationship and supporting enterprises' resumption during the Covid-19 virus period, 7 February 2020, available at: <a href="http://www.gov.cn/zhengee/zhengeeku/2020-02/08/content\_5476137.htm">http://www.gov.cn/zhengee/zhengeeku/2020-02/08/content\_5476137.htm</a>.

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the prevention methods it is taking and the importance of returning to work. If the employee still refuses to return without reasonable cause after the patient persuasion process, the enterprise may handle the labour relationship according to the law. <sup>22</sup> This does open the door to dismissal of the employee provided the general law and the labour contract are followed.

#### 2.1.3 Benefits for enterprises with lower layoff rate

SMEs are able to apply for a refund of 50% of paid unemployment insurance premiums if the layoff rate is lower than 5.5% or (in the case of enterprises with fewer than or equal to 30 employees) if the layoff rate is lower than 20%.

#### 2.1.4 Salary payment of enterprises suspending business operations

A rule released on 12 February 2020 deals with suspension of operations as a result of the COVID-19 crisis. According to a regulation released by the Ministry of Human Resources and Social Security, if an enterprise suspends business operations within a salary payment cycle, the enterprise is required to pay its employees' salaries according to the standard stipulated in the labour contract. However, if the suspension of operation period exceeds one cycle, if the employee continues to work during the suspension period (as his / her work is required even through suspension), the salary may be reduced to no less than the local minimum wage standard from the second salary cycle onwards. If the employee does not work during the suspension period (from the second salary cycle onwards), the enterprise is required to pay living expenses to the employee at a level determined in accordance with the standard prescribed by each province. In terms of practical application, it is important to check with the local labour administration and to notify all employees.

Additionally, in March 2020, the local government and multiple departments of Shanghai, for instance, adopted the following employee-related measures to help ease the economic repercussions resulting from COVID-19:<sup>24</sup>

- The Government confirmed that it will refund 50% of the total amount of the unemployment insurance premiums actually paid by the employers and employees in the previous year provided these employers laid off few or no employees.
- For enterprises requisitioned for epidemic control during the Spring Festival in 2020, a compensation of RMB 1500 was paid to every employee and a maximum compensation of RMB 5 million was paid to every enterprise.<sup>25</sup>
- For enterprises with fewer than or equal to 30 employees paying unemployment insurance by the end of 2019, the layoff rate was increased to no more than 20%.<sup>26</sup>

- The annual social insurance contributions (including medical insurance) were adjusted from 1 July 2019 to 30 June 2020, whereby this was postponed for three months, and the annual social insurance contributions in 2019 was postponed to 1 July 2020.
- Those unable to join social security programs or pay fees in time due to the epidemic are allowed to go through the process after the epidemic is over. If employers fail to pay the social insurance premium during the period of the epidemic, after reporting to the competent department, those employers are allowed to pay the premium within three months after the end of the epidemic. No overdue pay will be charged, and employees' records will not be affected.
- The enterprises in Shanghai who organise employees (including dispatched workers) to participate in various kinds of online vocational training programs during the period of the coronavirus outbreak enjoyed a 95% subsidy of the actual training cost. This subsidy was paid from the local education additional special fund in each district. Online commerce enterprises and platforms received similar benefits.

#### 2.2 Lenders

In the following section, we summarise measures published by authorities at the state level in China and at the local level in Shanghai to help ease some of the financial burden caused by COVID-19.

#### 2.2.1 Central Government level

- The payment of fees for electricity, water and gas can be postponed, and the supply of these should be continued during the period of arrears.<sup>27</sup>
- SMEs can apply for a certificate of force majeure if their foreign trade orders failed to be completed or were unable to be completed on time due to the epidemic.<sup>28</sup>
- Loan interest rates are reduced appropriately, and availability of credit loans and medium and long-term loans are increased.<sup>29</sup>
- SMEs are able to delay their interest and principal payments to the end of March 2021.<sup>30</sup>

#### 2.2.2 Shanghai Government level

- The approval process for a loan application has been shortened for SMEs if they lost their income due to the epidemic.<sup>31</sup>
- The interest rate for loans shall not be more than 3.9%.<sup>32</sup>

 <sup>&#</sup>x27;The opinions on stabilizing labour relationship and supporting enterprises' resumption during the Covid-19 virus period', 7 February 2020, available at http://www.gov.cn/zhengce/zhengceku/2020-02/08/content\_5476137.htm.

<sup>23.</sup> http://www.mohrss.gov.cn/SYrlzyhshbzb/SYgundongxinwen/fybmrszxd/zcjc/zcjc fwdx/202002/t20200212 359626.html.

<sup>24.</sup> http://rsj.sh.gov.cn/201712333/xwfb/zxdt/01/202002/t20200203\_1303016.shtml

<sup>25. &#</sup>x27;Hu Ren She Jiu [2020] No. 87 (沪人社就 [2020] 87 号).

<sup>26</sup> lhi

 <sup>&#</sup>x27;Notice on helping SMEs to recover production during the period of the coronavirus outbreak', Article 3, 9 February 2020, available at: <a href="http://www.gov.cn/zhengce/zhengceku/2020-02/10/content\_5476684.htm">http://www.gov.cn/zhengce/zhengceku/2020-02/10/content\_5476684.htm</a>.

<sup>28.</sup> Ibid Article 18.

<sup>29.</sup> Ibid Article 8.

<sup>30.</sup> http://www.xinhuanet.com/politics/2020lh/2020-05/22/c 1126018545.htm?baike

<sup>31. &#</sup>x27;Notice on stabilizing employment during the period of the coronavirus outbreak', 9 February 2020, available at: <a href="http://rsi.sh.gov.cn/201712333/xwfb/zxdt/01/202002/t20200209">http://rsi.sh.gov.cn/201712333/xwfb/zxdt/01/202002/t20200209</a> 1303095.shtml.

<sup>32. 28</sup> policies issued by Shanghai government to support enterprises, 8 February 2020, available at: <a href="http://rsj.sh.gov.cn/201712333/xwfb/zxdt/99/202002/120200210">http://rsj.sh.gov.cn/201712333/xwfb/zxdt/99/202002/120200210</a> 1303107.shtml.

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- The financing guarantee rate for new SME loan applications has been reduced to 0.5% per year.<sup>33</sup>
- The Shanghai Council for the Promotion of International Trade will issue certificates of force majeure for enterprises that failed to or were unable to perform international trade contracts due to the epidemic.<sup>34</sup>
- Enterprises will not be listed on the 'blacklist' for behaviour, such as delayed delivery, delayed repayment of loans, and overdue performance of contracts, which was caused by their participation in epidemic prevention activities.<sup>35</sup>

By the end of April, the Shanghai banking industry has granted over RMB 133 billion of loans in connection with epidemic prevention, in support of over ten thousand companies.<sup>36</sup> The Shanghai banking industry has also reduced the loan principals and interests of companies seriously affected by COVID-19.

#### 2.3 Third parties

For certain sectors that were severely affected by COVID-19 (e.g. transportation, restaurants / catering, tourism and accommodation), the loss carry-forward period has been extended from five to eight years.

Civil aviation companies are exempted from the civil aviation development fund.

Financial support for airlines (both foreign and domestic) operating international passenger flights between and from domestic destinations and overseas destinations includes a reward of RMB 0.0176 per seat kilometre for a total flight and a reward of RMB 0.0528 per seat kilometre for a solo flight. International air cargoes without passengers also enjoy different levels of rewards, depending on flight distance and weight of cargoes.<sup>37</sup>

Taxpayers are exempted from value-added tax (VAT) on income derived from public transportation services, living services (e.g. accommodation, catering / restaurants, education, medical services, and tourism), and courier delivery of residents' essential supplies.

For loans granted to SMEs from banks, the interest rate for central bank lending is reduced from 2.75% to 2.5%

From 1 March 2020 to 31 May 2020, small-scale VAT taxpayers (including self-employed businesses and small enterprises) in Hubei Province were exempt from VAT. The VAT rate for small-scale VAT taxpayers outside Hubei Province was reduced from 3% to 1%.

From 1 May 2020 to 31 December 2020, small low-profit enterprises could defer the payment of corporate income tax to the first period for filling tax returns in 2021.

Other local economic remedies include:

- deadlines for tax declarations of enterprises may be postponed;<sup>39</sup>
- social insurance payments may be postponed for three months;<sup>40</sup>
- online vocational training programs during the period of the coronavirus outbreak will enjoy a 95% subsidy of the actual training cost;<sup>41</sup> and
- rent exemptions.

On 5 February 2020, the Beijing Municipal People's Government announced several measures in response to COVID-19 infections to promote the sustainable and healthy development of SMEs. 42 According to the Beijing measures, in relation to real estate in Beijing owned by SOEs and leased to SMEs to engage in production and operation activities, if such enterprises continue operating in accordance with government requirements or close operations in accordance with coronavirus prevention regulations with no or few layoffs, the rent for February 2020 would be exempted. For office buildings they were given a 50% reduction in rent for February 2020.

Pursuant to the Shanghai Prevention and Control Notice, 43 SMEs that lease operating property of SOEs in Shanghai (such as various development zones and industrial parks, entrepreneurial bases, and technology business incubators) to engage in production and operation activities were exempt from February and March 2020 rent.44

#### 2.4 Unemployed individuals

In order to better guarantee the basic living standard for unemployed individuals during the epidemic, a Notice concerning Expanding the Coverage of Unemployment Insurance was issued by the Ministry of Human Resources and Social Security and the Ministry of Finance on 29 May 2020. 45 Accordingly, the following measures have been taken:

- The period of receiving unemployment insurance for the aged unemployed individuals who
  have not yet been employed after the insured period and who will reach the retirement age in
  less than one year is extended to the statutory retirement age.
- A provisional unemployment subsidy policy was implemented from March 2020 to December 2020. Specifically, the unemployed individuals who had not yet been employed after the insured period and the insured individuals who did not qualify for benefiting from the unemployment insurance could apply to receive unemployment subsidies for a period of six months from the date that the unemployed individuals are qualified for such application until the expiration of six months but no later than 31 November 2020, the rate of which does not exceed 80% of the amount prescribed according to the standard of the local unemployment insurance.

<sup>33.</sup> Ibid.

<sup>34.</sup> Ibid.

<sup>36.</sup> https://www.jfdaily.com/news/detail?id=250439.

<sup>37.</sup> Cai Jian [2020] No. 119 (财建 [2020] 119 号).

<sup>38.</sup> http://www.chinatax.gov.cn/chinatax/n810341/n810760/c5150527/content.html

<sup>39.</sup> Above, n 35.

<sup>40.</sup> http://rsj.sh.gov.cn/201712333/xwfb/zxdt/01/202002/t20200203 1303016.shtml

<sup>41.</sup> Ibi

<sup>42.</sup> Jing Zheng Ban Fa [2020] No7. (京政办发 [2020] 7号)

<sup>43.</sup> Hu Fu Gui [2020] No 3 (沪府规 [2020] 3号)

<sup>44. 28</sup> policies issued by Shanghai government to support enterprises, 8 February 2020, available at: http://rsj.sh.gov.cn/201712333/xwfb/zxdt/99/202002/

Notice by the Ministry of Human Resources and Social Security and the ministry of Finance of Expanding the Coverage of Unemployment Insurance, 29 May 2020, available at: http://www.mohrss.gov.cn/SYrlzyhshbzb/shehuibaozhang/zcwj/202006/t20200609\_375841.html.

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 Provisionally increasing the price subsidies. The provisional price subsidies granted to those entitled to receiving unemployment insurance benefits and unemployment subsidies were doubled between March and June 2020.

### 3. Legislative reforms for companies in financial distress

On 15 May 2020, the Supreme People's Court issued a Circular on the Promulgation of the Guiding Opinions on Several Issues Concerning Property Handling Civil Cases Related to COVID-19 Epidemic in Accordance with the Law (II) (Guiding Opinions II), 46 section III (Handling of bankruptcy disputes) 47 of which prescribes certain flexible measures as to both pre-insolvency and formal insolvency procedures. The Guiding Opinions II make no substantial changes to the existing Enterprise Bankruptcy Law (EBL). Generally speaking, the measures aim to prevent debtors from insolvency and maintain the debtor's ability to continue in business.

#### 3.1 Revision of obligations of directors and managers

The Guiding Opinions II has made no amendments to directors' and managers' duties. For the time being, all existing unmodified duties continue to apply, though this may change.

#### 3.2 Adoption of pre-insolvency measures

The EBL does not offer any pre-insolvency procedure. A formal insolvency procedure is initiated upon the petition by the debtor, creditor or the responsible person who is liable for the liquidation pursuant to Article 7 of the EBL. However, the Guiding Opinions II offer preliminary insolvency measures to respond to the COVID-19 epidemic. In its 17th paragraph, the Guiding Opinions II state that where the creditors file an application for the insolvency due to the epidemic or the epidemic prevention and control measures, the people's courts shall actively guide the negotiation between the debtor and the creditor, by adopting instalments, extending the debt maturity and adjusting the contract price to avoid the causes of the bankruptcy application, or guide the debtor through ways to resolve the debt crisis such as out-of-court mediation, out-of-court restructuring and reorganization, and save the enterprise as early as possible.

"When examining whether an enterprise meets the conditions for bankruptcy, the people's courts shall treat the enterprises differently based on whether they encounter difficulties due to the epidemic or the epidemic prevention and control measures. For enterprises that were in good business conditions before the epidemic, but unable to pay off due debts due to the difficulty of business operation and capital turnover caused by the impact of the epidemic or the epidemic prevention and control measures, the ability to repay the debts should be comprehensively determined based on factors such as the enterprises sustainable operating

ability and the development prospects of the industry, and it is necessary to prevent the ruling of an enterprise that originally had the ability to survive into bankruptcy, simply based on the capital flow and assets and liabilities of the enterprise in a specific period. Enterprises that have fallen into a predicament before the outbreak of the epidemic, whose production and operation have been further deteriorated due to the epidemic or epidemic prevention and control measures, and who already have the cause of bankruptcy, should be accepted the bankruptcy application in a timely manner in accordance with the law to realize the survival of the fittest in the market and the reallocation of resources." (para. 18 Guiding Opinions II).

#### 3.3 Changes to moratoria

In the absence of the epidemic, the debtors or insolvency administrator are obliged to submit a draft of the re-organization plan to the courts and the creditors' meeting within six months, according to Article 79 (1) of the EBL. However, the Guiding Opinions II authorize the courts to reasonably determine the term not to be included within the aforesaid six months according to the impact of the epidemic or the epidemic prevention or control measures. Such term must not exceed six months. If the reorganization plan or the settlement agreement has been implemented in the enforcement stage, but the debtor is unable to carry it out due to the impact of the epidemic or the epidemic prevention and control measures, the people's courts shall actively guide the parties to make changes through full consultation. If the reorganization plan or the settlement agreement is altered through negotiation, a vote shall be taken in accordance with the Articles 19 and 20 of the Minutes of the National Court Work Conference on Bankruptcy Trials and submitted to the court for approval. However, if only the time limit for enforcement is changed, the people's courts may make a ruling directly upon the application of the debtor or the creditor, and the extended time limit shall generally not exceed six months. (para. 20 Guiding Opinions II).

#### 3.4 Other changes to formal and informal insolvency processes

Paragraph 19 of the Guiding Opinions II further provides for the promotion of the coordination between enforcement and insolvency proceedings. Where the courts found that the enforced enterprises are subject to insolvency due to the epidemic but have the possibility to revive, the creditor or the enforced enterprises shall be guided to transfer the enforcement procedure to the insolvency review procedure so as to save the enforced enterprises.

If the judicial auction procedure is initiated before the relevant court of enforcement makes the decision on the transfer, it may continue after the decision has been made. If an auction is completed, the auction target will no longer be included in the debtor's property in the bankruptcy proceedings, but the proceeds from the auction shall be distributed in accordance with the bankruptcy proceedings. If an asset appraisal report or audit report has been made in

<sup>46.</sup> http://cicc.court.gov.cn/html/1/218/62/84/1582.html.

<sup>47.</sup> Section I and II deal with the handling of contractual and financial disputes.

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the enforcement procedure, and the appraisal conclusion is valid within the period of validity, or the audit conclusion meets the needs of the bankruptcy case, it may continue to be used in the bankruptcy procedure.

Creditors' substantive and procedural rights shall be effectively protected, and it is necessary to reduce the adverse impact of the epidemic or epidemic prevention and control measures on the exercise of creditors' rights. The time limit for the declaration of creditors' rights in cases affected by the epidemic or the epidemic prevention and control measures may be set as the statutory maximum time limit according to the specific circumstances. Creditors who are unable to declare their rights or provide relevant evidence on time due to the impact of the epidemic or the impact of epidemic prevention and control measures shall make supplementary declarations within 10 days after the obstacle has been removed. Supplementary applicants may not bear the costs of reviewing and confirming the supplementary declarations. If it is really necessary to postpone the hearing or the creditors' meeting due to the epidemic or the epidemic prevention and control measures, relevant extension procedures shall be gone through in accordance with the law, and the administrator shall inform the creditors and other relevant parties 15 days in advance and make explanations. (para. 21 Guiding Opinions II).

Pursuant to para. 22 Guiding Opinions II, it is necessary to maximize the maintenance of the debtor's ability to continue business and give full play to the system function of debt financing of common liabilities to provide financial support for continuing businesses. If the debtor is capable of continuing to operate or is capable of producing and marketing epidemic prevention supplies, the people's courts shall actively guide and support the administrator or the debtor to continue the business of the debtor in accordance with the Articles 26 and 61of the EBL. On the basis of protecting the interests of creditors, it is necessary to choose an appropriate operation and management model and make full use of the coordination mechanism between the government and the people's courts to explore and release the capacity of enterprises. It is necessary to adhere to the principle of maximizing the value of property disposal, actively guide the administrator to fully evaluate the impact of the epidemic or epidemic prevention and control measures on the asset disposal price, accurately grasp the timing and method for disposal, and avoid affecting the interests of creditors due to improper derogation of the asset value.

# 4. Financial and regulatory measures

#### 4.1 Financial conduct authorities

The China Securities Regulatory Commission (CSRC) has introduced several measures, together with other regulators, to further strengthen financial support for epidemic prevention and control

and has implemented the following measures until April 2020 (with no specific expiry date given by CSRC).  $^{48}$ 

- Improving service efficiency for bond issuance and encouraging enterprises to submit online application materials: in order to ensure the stable operation of financial markets, CSRC has increased support efforts and tried to establish 'green channels' for those areas severely affected by the epidemic. The promotion of remote filing and registration has also helped enterprises to operate normally without using face-to-face communication.
- Adjusting regulatory matters such as enterprise information disclosure in a flexible way:
   enterprises affected by the epidemic may have difficulties in disclosing their annual reports
   for 2019 or quarterly reports for the first quarter of 2020 within the statutory period. CSRC
   will properly arrange an extension of time in such circumstances, appropriately lower the
   relevant regulatory standards for risk control indicators for securities and fund the future
   operations of institutions in areas seriously hit by the epidemics.
- Appropriately extending the time limit for handling relevant matters on the capital market:
   based on the fact that it is difficult for enterprises to carry out mergers and acquisitions,
   especially on-the-spot investigations, under such epidemic conditions, CSRC has decided to
   extend the validity period of financial information for the administrative licence for mergers,
   acquisitions and reorganisations and the time limit for issuing a notice of convening the
   general meeting of shareholders after the disclosure of a reorganisation plan.
- Reducing and exempting certain fees for listing of companies in areas seriously affected by the epidemic: In particular, with respect to Hubei province, CRSC has decided to exempt the 2020 annual listing fees and listing fees payable by listed companies to the local stock exchanges.

#### 4.2 Central Bank (PBOC)

In order to guarantee the normal financial service needs of enterprises and residents in the industries greatly affected by the epidemic, the PBOC has conducted a series of measures. In 2020, PBOC had introduced the following key measures:<sup>49</sup>

Issuing two innovative monetary policy tools directed towards a substantial economy: Firstly, PBOC has provided monetary initiatives to commercial banks so that the repayment of instalments and interests of debt issued by commercial banks towards SMEs could be extended. The total affected debt amount reaches RMB 7.3 trillion. Secondly, PBOC has required financial institutions to increase support to SMEs in the form of issuing loans with lower interest. The total amount of debt issued on this basis has reached RMB 3.9 trillion,

 <sup>&#</sup>x27;Notice on further strengthening financial support for the prevention and control of the epidemic caused by novel coronavirus-infected pneumonia', 31
 January 2020, available at: <a href="http://www.pbc.gov.cn/goutongjiaoliu/113456/113469/3965911/index.html">http://www.pbc.gov.cn/goutongjiaoliu/113456/113469/3965911/index.html</a>.

<sup>49.</sup> Ibi

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with a year-on-year growth of RMB 1.6 trillion.

- Increasing credit support for fields related to epidemic prevention and control: PBOC has encouraged financial institutions to strengthen their service to relevant hospitals, medical research institutions and related enterprises and to provide an up to RMB 300 billion refinancing fund, benefiting approximately 7600 SMEs in those fields, so that the financing needs of those enterprises can be met, and adequate medical materials can be produced.
- Encouraging financial institutions to provide differentiated preferential financial services for industries and enterprises: Regarding the industries seriously affected by the epidemic, PBOC has provided RMB 1.5 trillion quota for debt towards them so that work and production could be resumed. The number of benefited SMEs are estimated to be 600,000.
- Supporting commercial banks to increase their credit support: PBOC has encouraged the said banks to adjust credit arrangements and increase the ratio of debt, with preferential interest rates issued to SMEs up to 10%.
- Maintaining reasonable and adequate liquidity to ensure the stable operation of interest rates on the money market and maintain adequate liquidity: PBOC has used various monetary policy tools such as open market operations, standing lending facilities, re-loans, and rediscounts.
- Improving the efficiency of financial services during the epidemic period: PBOC has encouraged financial institutions to establish and initiate fast examination and approval channels, simplify procedures and effectively improve business-handling efficiency. In the regions under traffic control, financial institutions are to use innovative methods like holding online conferences to ensure the speedy approval of loans for enterprises.

#### 4.3 Other regulators

China Banking and Insurance Regulatory Commission (CBIRC), which supervises the banking and insurance institutions, has also introduced several measures to promote business. Pursuant to the 'Notice on strengthening financial services for coordinated resumption of work and production across the industrial chain' (with no specific expiry date given), the following measures have been implemented:

Strengthening financial support for core enterprises in the supply chain: these companies are supported in appropriate ways by financing such as loan credit, bonds and other means, as well as assisting SMEs in the upstream and downstream sectors of these industries to solve problems such as tight liquidity.

- Optimising financial services for upstream and downstream enterprises in the supply chain: credit support for SMEs in this area will be enhanced through accounts receivable financing, purchase contract financing, advance payment financing, inventory and warehouse receipt pledged financing, and so on.
- Supporting policies such as temporarily postponing repayment of principal and interest on loans to SMEs will be further implemented; insurance institutions are encouraged to further expand the coverage of short-term export credit insurance. In addition, efforts are made to improve financial service technology in the supply chain.

In accordance with Meeting of the Solvency Supervisory Committee held by CBIRC, 50 "At the end of 2020 Q3, the average comprehensive solvency ratio of the 178 insurance companies reviewed at the meeting was 242.5%, and the average core solvency ratio was 230.5%......It was pointed out at the meeting that in the third quarter of 2020, the CBIRC coordinated epidemic prevention and regulation of banking and insurance industries, taking effective measures to hedge the adverse effect of Covid-19 and forestall risks of all sorts. The overall solvency of the insurance industry thus remained adequate and stable."

#### Specific measures for micro and small businesses 5.

No simplified measures addressing small business insolvency have been adopted.

The existing EBL only applies to enterprises, including legal persons and unincorporated organisations but excluding natural persons. No legislative reform of the EBL has been announced during the period of the COVID-19 outbreak.

#### Measures introduced by the courts to deal with increased insolvency cases 6.

#### 6.1 Increased e-filings and virtual hearings

According to a Supreme People's Court notice,51 Chinese courts have utilised and made full use of information technology in litigation since the outbreak of COVID-19.

From February to March 2020, Chinese courts at various levels have received nearly 550,000 cases online across the country, made over 440,000 payments online, held over 110,000 court sessions online, and conducted online mediation more than 200,000 times. The number of exchanges of evidence and electronic deliveries made online was more than 130,000 and 1.67 million, respectively.

Insolvency cases are no exception. According to the Bankruptcy Court of the Third Intermediate

 <sup>50. &</sup>lt;a href="http://www.cbirc.gov.cn/en/view/pages/ltemDetail.html?docId=946787">http://www.cbirc.gov.cn/en/view/pages/ltemDetail.html?docId=946787</a>.
 51. <a href="http://english.court.gov.cn/2020-03/31/content-37534820.htm">http://english.court.gov.cn/2020-03/31/content-37534820.htm</a>. See also para. 23 Guiding Opinions II.

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People's Court of Shanghai (Bankruptcy Court Shanghai),<sup>52</sup> it has actively used network means to convene a meeting of bankruptcy creditors and achieved a good result. Since the end of 2019 until February 2020, 61 online creditor meetings have been held by the Bankruptcy Court Shanghai, accounting for 75% of the total number of creditor meetings held during the same period. More than 1,400 creditors participated in the meetings via the internet, with an attendance rate of 87%.

In February 2020, the Supreme People's Court issued various principles and procedural rules to encourage and regulate e-filings and virtual hearings. <sup>53</sup> Guangdong Province followed suit by providing multiple online platforms and services. <sup>54</sup>

To date, since the control over COVID-19 is progressing quite well, on-site hearings have been re-adopted for most cases, however lawyers and participants are required to bring valid health certificates to enter the courts. From our daily experience, virtual hearings are more common for cross-province cases and have become a useful supplement to on-site hearings.

The Court has also issued a typical case (no names of the parties were given) concerning the transition from liquidation procedure to compromise procedure. <sup>55</sup> In this case, a construction material enterprise was unable to pay its debts. However, some of its major projects have won bids and the company is therefore expected to have good prospects and worthwhile operations in the future. In addition, while a small part of the due receivables cannot be recovered due to the impact of the epidemic, there are still a large number of outstanding receivables. The court held that the difficulties of the insolvency enterprise were temporary, and it could be saved by compromise and ruled that the case shall shift from the liquidation procedure to compromise procedure.

#### 6.2 Increased hiring of court staff

To date, no resources have been committed by the Central Government or provincial governments to hire additional court staff as part of the COVID-19 response.

#### 6.3 Increased use of out-of-court mechanisms

No mandatory measures have been introduced, but all courts are actively encouraging parties to seek to resolve matters in general (i.e. not specific to insolvency) by consent and to consider telephone or video conference mediations if an immediate resolution cannot be reached. Jiangsu Province reported a 5.2% year-on-year increase in terms of cases solved by the People's Mediation Committee in the first half of 2020.<sup>56</sup>

# 7. Other pending reforms

There are no other pending reforms at present.

<sup>52.</sup> http://www.hshfy.sh.cn/shfy/gweb2017/xxnr.jsp?pa=aaWQ9MjAxNTg0MjcmeGg9MSZsbWRtPWxtNDYwz&zd=xwxx

<sup>53.</sup> Fa [2020] No. 49 (法 [2020] 49 号).

<sup>54. &</sup>lt;a href="http://sft.gd.gov.cn/gkmlpt/content/2/2927/post\_2927519.html#1196">http://sft.gd.gov.cn/gkmlpt/content/2/2927/post\_2927519.html#1196</a>.

<sup>55.</sup> https://www.pkulaw.com/pfnl/a6bdb3332ec0adc463f91c66b54d5d9445eba1ed6c8604d6bdfb.html?keyword=%E6%96%B0%E5%86%A0%E7%96%AB%E6%83%85%20.

<sup>56.</sup> http://news.jstv.com/a/20200630/32ff02e0955f4a8285b8689dc6e28919.shtml.

# **SWITZERLAND**

### 1. Government Fiscal response measures

#### 1.1 General fiscal stimulus measures that have been adopted

To date, the Swiss Federal Council (SFC) has announced a number of economic policy responses designed to mitigate the impact of COVID-19 for businesses and individuals with a combined value of more than CHF 87.7 billion, amounting to approximately 12.3% of Switzerland's 2019 GDP.¹ Based on the Swiss Epidemic Act and the constitutional emergency competence, the SFC has passed a series of Emergency Ordinances since March 2020. In addition, on 25 September 2020 and 18 December 2020, respectively, the Swiss Parliament has enacted the COVID-19 Act² and the COVID-19 Loan Act³ which provide the legal basis to maintain the necessary measures previously adopted by the SFC under emergency ordinance law. The relevant laws and regulations will be outlined in the respective sections below.

The SFC's economic response is designed to support companies, in particular the large number of small and medium sized enterprises (SMEs)<sup>4</sup> in the country as well as other target groups. It aims to stabilise the economy, avoid insolvencies and redundancies, secure wages and support the self-employed.

Policies and measures are being introduced mostly at federal level but also at cantonal level, and this is expected to continue as the COVID-19 crisis evolves. The individual cantonal and municipality measures are not considered in this chapter.

#### 1.2 Support for businesses

The SFC has been providing financial assistance to Swiss businesses to manage cash flow challenges and retain employees through the following initiatives:

■ Rapid and unbureaucratic support for the business community<sup>5</sup> - on 13 March 2020, CHF10

- billion was granted as emergency aid and compensation for short-time working. The primary objective was to maintain wage payments. Specifically:
- up to CHF8 billion could be drawn from the unemployment insurance fund for wage payments.
  - The waiting period for entitlement has been abolished. Provisions have also been adopted to streamline the processing of claims and the payment of benefits;
- i) up to CHF1 billion of financial support was provided to companies particularly affected by COVID-19;
- CHF580 million of bank loans (secured by guarantee societies) were made available for SMEs in financial difficulty; and
- iv) an amount not exceeding CHF4.5 million could be requested to compensate for losses related to export promotion activities (e.g. trade fairs) of the official association Switzerland Global Enterprise (S-GE).<sup>7</sup> As the measures taken were not sufficient to cover the additional needs of exporters, the SFC decided on 25 September 2020 to increase the federal government's export promotion in 2021 by an additional CHF 2.6 million.<sup>8</sup>
- Measures concerning short time working and simplification of procedures include:
  - i) Relaxation of the obligation to notify vacancies<sup>9</sup> this obligation and the relevant tasks and obligations of employers and public employment services were temporarily abolished in order to simplify recruitment procedures in sectors such as medicine, pharmacy, agriculture or logistics.<sup>10</sup>

- . Federal Finance Administration, 'COVID-19: Impact on federal finances', 27 January 2021, available at: <a href="https://www.efv.admin.ch/efv/en/home/aktuell/brennpunkt/COVID19.html">https://www.efv.admin.ch/efv/en/home/aktuell/brennpunkt/COVID19.html</a>. Federal Statistical Office, 'Gross domestic product', available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-78437.html">https://www.seco.admin.ch/seco/fr/home/wirtschaftslage---wirtschaftspolitik/Wirtschaftslage/bip-quartalsschaetzungen-/daten.html</a>.
- 2. Federal Act on the Statutory Principles for SFC Ordinances on Combating the COVID-19 Epidemic (COVID-19 Act), https://www.fedlex.admin.ch/eli/
- Federal Act on loans with joint and several guarantee as a result of the coronavirus (COVID-19 joint and several guarantee Act), <a href="https://www.fedlex.admin.ch/eli/cc/2020/982/de">https://www.fedlex.admin.ch/eli/cc/2020/982/de</a>.
- 99.7% of all companies in Switzerland are SMEs <a href="https://www.bfs.admin.ch/bfs/de/home/statistiken/industrie-dienstleistungen/unternehmen-beschaeftigte/wirtschaftsstruktur-unternehmen/kmu.html">https://www.bfs.admin.ch/bfs/de/home/statistiken/industrie-dienstleistungen/unternehmen-beschaeftigte/wirtschaftsstruktur-unternehmen/kmu.html</a>.
- SFC, 'SFC strengthens measures against the coronavirus to protect the health of the population and supports the affected sectors', 13 March 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-78437.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-78437.html</a>.
- Ordinance on measures in the field of unemployment insurance in relation to coronavirus (COVID-19) (Ordinance COVID-19 unemployment insurance), 20
  March 2020, <a href="https://www.admin.ch/opc/fr/official-compilation/2020/877.pdf">https://www.admin.ch/opc/fr/official-compilation/2020/877.pdf</a>.
- 7. SFC, 'SFC strengthens measures against the coronavirus to protect the health of the population and supports the affected sectors', 13 March 2020, available at: https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-78437.html.
- 8. SFC, Coronavirus: the Federal Council wants to relieve the export industry', 25 September 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msq-id-80512.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msq-id-80512.html</a>.
- SFC, 'Coronavirus: additional measures to support the economy', 25 March 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-78573.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques-conseil-federal.msg-id-78573.html</a>.
- Ordinance on measures concerning the obligation to advertise vacancies in connection with the coronavirus (Ordinance COVID-19 Obligation to advertise vacancies), SR 823.15, 25 March 2020, available at: <a href="https://www.admin.ch/opc/fr/classified-compilation/20200865/index.html">https://www.admin.ch/opc/fr/classified-compilation/20200865/index.html</a>.

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- ii) Period of notice of short-time working<sup>11</sup> the employer is not required to observe a period of notice before claiming compensation for reduced working hours for employees. Notice of reduced working hours may also be given by telephone.<sup>12</sup> This provision has been abolished effective as of 1 June 2020.<sup>13</sup>
- iii) Duration of short-time working<sup>14</sup> the period during which a reduction in working hours may be authorised is extended to six months from the previous three-month period.<sup>15</sup>
  - As of 1 September 2020, the SFC extended the maximum period of compensation for short-time working to 18 months. <sup>16</sup> The SFC announced further adjustments to the short-time working regime on 18 December 2020<sup>17</sup> and 20 January 2021. <sup>18</sup>
- iv) Measures in the area of occupational pension plans<sup>19</sup> employers can temporarily use the contribution reserves they have accumulated to pay employees' LPP contributions. This measure is intended to help employers overcome liquidity shortfalls. It does not have any negative effects for employees: the employer continues to deduct the employees' share of contributions from their salary as usual and the pension fund credits the entire contribution in their favour.
- v) Temporary occupation and self-employment<sup>20</sup> More on-call workers are entitled to short-time working allowances. In addition, the measures provide for some financial incentives to take up temporary jobs during such short time working in industries which are in urgent need of personnel (e.g. health care, agriculture and logistics).
  - On 28 October 2020, the SFC decided to retrospectively (as of 1 September 2020) grant short-time working allowances to on-call workers who have a contract of indefinite duration.  $^{21}$
- vi) Duration of compensation the maximum duration of compensation for short-time working (so far four months) has been abolished.

- Provision of a comprehensive package<sup>22</sup> this package consisted of immediate aid funds to cultural organisations (CHF 280 million),<sup>23</sup> professional and voluntary sport organisations (CHF 100 million),<sup>24</sup> as well as the tourism and hotel industry (CHF 5.5 million).<sup>25</sup> On 18 December 2020, the SFC adopted an amendment to the COVID-Ordinance regarding the Cultural Sector to strengthen compensation for financial losses and support for people and enterprises engaged in the cultural sector.<sup>26</sup>
- Stabilisation measures in favour of the Swiss sport sector CHF 350 million was made available in the form of loans to carry out football and ice hockey leagues; other professional sports and non-professional sport organizations received a support package of CHF 150 million.<sup>27</sup>
- Support for childcare institutions<sup>28</sup> The Federal Government has provided support to childcare institutions which have suffered financial losses as a result of the COVID-19 crisis. The Federal Government bears one third of the resulting costs of the Cantons. The Federal Parliament has approved a credit of CHF 65 million for this purpose.
- Deferral of social security contributions<sup>29</sup> companies hit by the COVID-19 crisis have been able to seek a temporary deferral of the payment of social insurance contributions (AVS, AI, APG, AC) whereby no default interest was due until 30 June 2020. They were also able to adjust the usual amount of the advance payments made in respect of these social insurance contributions in the event of a significant fall in their total salaries. These measures also apply to self-employed persons who face a decline in turnover.
- Liquidity reserve for tax purposes and for suppliers to the Federal Government<sup>30</sup> companies
  were able to extend payment deadlines without being subject to interest on arrears while
  receiving accelerated payments when procuring to government bodies. The interest rate
  has been lowered to 0% for VAT and direct federal taxes, certain customs duties, special
  consumption taxes and incentive taxes between 21 March 2020 and 31 December 2020; and

- 11. SFC, 'Coronavirus: additional measures to support the economy', 25 March 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-78437.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-78437.html</a>.
- Ordinance on Measures in the field of unemployment insurance in relation to coronavirus (COVID-19) (Ordinance COVID-19 unemployment insurance), modified on 25 March 2020, https://www.admin.ch/opc/fr/official-compilation/2020/1075.pdf.
- SFC, 'Coronavirus: additional financing of unemployment insurance and phasing out of COVID-19 related measures', 20 May 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-79205.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-79205.html</a>.
- SFC, 'Coronavirus: additional measures to support the economy', 25 March 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-78573.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-78573.html</a>.
- Ordinance on Measures in the field of unemployment insurance in relation to coronavirus (COVID-19) (Ordinance COVID-19 unemployment insurance), modified on 25 March 2020, <a href="https://www.admin.ch/opc/fr/official-compilation/2020/1075.pdf">https://www.admin.ch/opc/fr/official-compilation/2020/1075.pdf</a>.
- SFC, 'Coronavirus: Compensation for short time working: extension to 18 months', 1 July 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-79716.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-79716.html</a>.
- 17. SFC, 'Coronavirus: extension and resumption of measures relating to compensation for short-time working', 18 December 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques/conseil-federal.msp-id-81743.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques/conseil-federal.msp-id-81743.html</a>; Ordinance on supplementary measures in the field of unemployment insurance in relation to coronavirus (COVID-19) (Ordinance COVID-19 unemployment insurance), available at: <a href="https://www.fedlex.admin.ch/eli/cc/2020/179/fr">https://www.fedlex.admin.ch/eli/cc/2020/179/fr</a>; At on the Statutory Principles for SFC Ordinances on Combating the COVID-19 Epidemic (COVID-19 Act) <a href="https://www.fedlex.admin.ch/eli/cc/2020/171/en">https://www.fedlex.admin.ch/eli/cc/2020/171/en</a>
- SFC, 'Coronavirus: Measures to mitigate economic impacts in the area of short time working are expanded', 20 January 2021, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-82046.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-82046.html</a>.
- Ordinance on the use of employer contribution reserves for the payment of employees' contributions to occupational benefit plans in connection with
  coronavirus (Ordinance COVID-19 occupational benefit plans), SR 831.471, 25 March 2020, available at: <a href="https://www.admin.ch/opc/fr/classified-compilation/20200883/index.html">https://www.admin.ch/opc/fr/classified-compilation/20200883/index.html</a>. See also Art. 16 Federal Act on the Statutory Principles for SFC Ordinances on Combating the COVID-19 Epidemic
  (COVID-19 Act): <a href="https://www.fedlex.admin.ch/eli/cc/2020/711/en">https://www.fedlex.admin.ch/eli/cc/2020/711/en</a>.
- SFC, 'Coronavirus: adjustments to short-time working and scenarios for the Swiss economy', 8 April 2020, available at: <a href="https://www.admin.ch/gov/tr/accueil/documentation/communiques.msq-id-78742.html">https://www.admin.ch/gov/tr/accueil/documentation/communiques.msq-id-78742.html</a>. Ordinance on supplementary measures in the field of unemployment insurance in relation to coronavirus (COVID-19) (Ordinance COVID-19 unemployment insurance), 8 April 2020, available at: <a href="https://www.admin.ch/opc/fr/classified-compilation/20200805/index.html">https://www.admin.ch/opc/fr/classified-compilation/20200805/index.html</a>.
- 21. SFC, 'Coronavirus: compensation in case of short-time working for on-call workers', 28 October 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-80891.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-80891.html</a>; Ordinance on supplementary measures in the field of unemployment insurance in relation to coronavirus (COVID-19) (Ordinance COVID-19 unemployment insurance), available at: <a href="https://www.ledex.admin.ch/eli/">https://www.ledex.admin.ch/eli/</a>; COVID-19 (Ordinance COVID-19 Epidemic (COVID-19 Act), <a href="https://www.ledex.admin.ch/eli/">https://www.ledex.admin.ch/eli/</a>; dedx.admin.ch/eli/

- 22. SFC, 'Coronavirus: a package of measures to mitigate economic consequences', 20 March 2020, available at: https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-78515.html.
- Ordinance on the mitigation of the economic consequences of coronavirus (COVID-19) in the culture sector (COVID Ordinance in the Cultural Sector), SR 442.15, 20 March 2020, available at: https://www.admin.ch/opc/fr/classified-compilation/20200833/index.html.
- Ordinance on accompanying measures in the field of sport to mitigate the consequences of the measures taken by the Federal Government to combat the
  coronavirus (Ordinance COVID-19 sport), SR 415.021, 20 March 2020, available at: <a href="https://www.admin.ch/opc/fr/classified-compilation/20200815/index.html">httml</a>.
- Ordinance on the temporary waiver of moratory interests for late payment of taxes, incentive taxes and customs duties and on the waiver of repayment of
  the loan by the Swiss Association of hotel credit, SR 641.207.2, 20 March 2020, available at: <a href="https://www.admin.ch/opc/fr/classified-compilation/20200842/">https://www.admin.ch/opc/fr/classified-compilation/20200842/</a> index.html.
- SFC, 'Coronavirus: strengthening support for the cultural sector', 18 December 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques/communiques-conseil-federal.msg-id-81748.html;">https://www.admin.ch/el/co/documentation/communiques/communiques-conseil-federal.msg-id-81748.html;</a> Art. 11 Federal Act on the Statutory Principles for SFC Ordinances on Combating the COVID-19 Epidemic (COVID-19 Act), <a href="https://www.sedlex.admin.ch/el/cc/2020/71116">https://www.sedlex.admin.ch/el/cc/2020/71116</a>
- SFC, 'Coronavirus: Federal Council sets criteria for sport related stabilisation measures', 13 May 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-79090.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-79090.html</a>, Art. 12b and 13 Federal Act on the Statutory Principles for SFC Ordinances on Combating the COVID-19 Epidemic (COVID-19 Act), <a href="https://www.fediex.admin.ch/eli/cc/2020/711/en">https://www.fediex.admin.ch/eli/cc/2020/711/en</a>.
- SFC, 'Coronavirus: Support for childcare institutions', 20 May 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-79188.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-79188.html</a>.
- Ordinance on Measures in Relation to Coronavirus (COVID-19) concerning compensation for reduced working hours and the settlement of social insurance contributions, available at: https://www.admin.ch/opc/fr/official-compilation/2020/875.pdf.
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no interest has been charged during this period.31

- Extraordinary support to stabilise the Swiss wine market<sup>32</sup> The SFC has decided to provide CHF 10 million to rebalance the market for Swiss wines.
- Immediate financial assistance for the media<sup>33</sup> The SFC backed by the Federal Parliament decided to provide immediate financial assistance in the amount of CHF 57.5 million to the media sector which has lost a great deal of advertising income but has an important function in a democracy.
- Measures in favour of public transport and rail freight<sup>34</sup> The SFC submitted to the Swiss
  Parliament a package of measures amounting to CHF 700 million in favour of public transport
  and rail freight companies which incurred major drops in revenues due to the COVID-19
  crisis.
- Hardship measures for businesses On 25 November 2020,35 the SFC adopted the Ordinance that regulates the details of the business hardship assistance program set up by the Confederation and the cantons. The Ordinance has been modified on 18 December 2020,36 13 January 202137 and 27 January 2021.38 The Confederation may at the request of one or more cantons provide additional financial support to businesses that suffer particular hardship as a consequence of COVID-19 due to the nature of their economic activity; in particular businesses connected with the events industry, fairs, service providers in the travel and tourism industry including restaurants and hotels. A case of hardship arises where a business's annual turnover is less than 60% of its multi-annual average. The entire asset and capital situation must be taken into account. The provision of support requires that a business was profitable or viable before the COVID-19 outbreak and has not already received other financial assistance from the Confederation. The latter does not include short-time work compensation, compensation for loss of earnings or COVID-19 loans granted.

#### 1.3 Supporting the flow of credit

The SFC, the Swiss National Bank (SNB) and the Swiss Financial Market Supervisory Authority (FINMA) have taken coordinated action to support the flow of credit in the Swiss economy, in particular for SMEs. These initiatives include a guarantee programme of COVID-19 bridging loans up to a maximum of 10% of their annual turnover and up to a maximum amount of CHF 20 million (provided by the banks and joint and severally guaranteed by the Federal Government and guarantee societies) in full or in part to help companies overcome their liquidity problems. Sept 18 December 2020, the respective SFC Ordinance has been replaced by the COVID-19 Loan Act In particular, the programme includes the two following credit options depending on whether the loan amount is higher or lower than CHF 500,000:

- Bridging loans not exceeding CHF 500,000 are 100% guaranteed by the Federal Government and interest-free. They can be requested by SMEs at their main bank. A fast and unbureaucratic procedure aims to provide SMEs with rapid access to credit in order to alleviate the liquidity problems resulting from COVID-19.<sup>41</sup> In order to be entitled to receive a loan, the companies must:
  - i) have been established prior to 1 March 2020;
  - not be in bankruptcy or composition proceedings or liquidation at the date of submission of the request;
  - iii) economically be considerably affected by the COVID-19 pandemic, in particular with regard to their turnover; and
  - iv) on the date of submission of the request not yet have obtained liquidity aids under the emergency law regulations applicable to the cultural and sport sector.

- Ordinance on the temporary waiver of moratory interests for late payment of taxes, incentive taxes and customs duties and on the waiver of repayment of
  the loan by the Swiss Association of hotel credit, SR 641.207.2, 20 March 2020, available at: <a href="https://www.admin.ch/opc/fr/classified-compilation/20200842/">https://www.admin.ch/opc/fr/classified-compilation/20200842/</a> index.html.
- 32. SFC, 'Coronavirus: Extraordinary support to stabilise the Swiss wine market', 20 May 2020, available at: https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-79195.html.
- 33. SFC, 'Coronavirus: Temporary immediate aid to the media', 20 May 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-79184.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-79184.html</a>; Art. 14 Federal Act on the Statutory Principles for SFC Ordinances on Combating the COVID-19 Epidemic (COVID-19 Act), <a href="https://www.federa.admin.ch/eli/cc/2020/711/en.">https://www.federa.admin.ch/eli/cc/2020/711/en.</a>
- 34. SFC, 'Coronavirus: the package of measures in favour of public transport and rait freight is submitted to Parliament', 12 August 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-80052.html">https://www.fedlex.admin.ch/eli/oc/2020/708/de</a>
- SFC, Coronavirus: SFC adopts the COVID-19 Ordinance on hardship assistance', 25 November 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msps-id-81342/t.htm]">https://www.federal.msps-id-81342/t.htm]</a> Art. 12 and 12a Federal Act on the Statutory Principles for SFC Ordinances on Combating the COVID-19 Epidemic (COVID-19 Act), <a href="https://www.federa.admin.ch/el/cc/2020/711/en">https://www.federa.admin.ch/el/cc/2020/711/en</a>.
- 36. SFC, 'Coronavirus: The Federal Council amends the Ordinance on Hardship measures for businesses and the Ordinance on Loss of Earnings', 18 December 2020, available at: https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-81734.html.
- SFC, 'Coronavirus: Federal government increases support under the programme of hardship measures for businesses', 13 January 2021, available at: https://www.seco.admin.ch/seco/fr/home/seco/nsb-news.msg-id-81966.html.
- SFC, 'Coronavirus: Federal Council increases program resources for hardship measures and strengthens unemployment insurance', 27 January 2021, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-82135.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-82135.html</a>.

- 39. SFC, 'Coronavirus: the SFC adopts an emergency ordinance for granting of loans secured by a joint and several guarantee from the Federal Government', 25 March 2020, available at: <a href="https://www.admin.ch/gov/fr/accuei/documentation/communiques.msg-id-78572.html">https://www.admin.ch/gov/fr/accuei/documentation/communiques.msg-id-78572.html</a>. Art. 3 Ordinance on the granting of credits and joint and several guarantees due to the coronavirus (Ordinance on joint and several guarantee related to COVID-19), SR 951.261, 25 March 2020, available at: <a href="https://www.admin.ch/opc/fr/classified-compilation/20200869/index.html">https://www.admin.ch/opc/fr/classified-compilation/20200869/index.html</a>.
- 40. Federal Act on loans with joint and several guarantee as a result of the coronavirus (COVID-19 joint and several guarantee Act), <a href="https://www.fedlex.admin.ch/eli/cc/2020/982/de">https://www.fedlex.admin.ch/eli/cc/2020/982/de</a>.
- 41. Ibid.

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 Bridging loans in excess of CHF 500,000 are 85% guaranteed by the Federal Government and the granting bank participates at a rate of 15%. Since these loans may in total amount up to CHF 20 million per company, they require further scrutiny by the banks. The interest rate for these credits has been set at 0.5%.<sup>42</sup>

The granting of such bank loans is excluded if i) the company's turnover exceeds CHF 500 million, or ii) the borrower uses the funds to make new investments in fixed assets that are not replacement investments.<sup>43</sup>

During the loan period, the following acts of the borrower are not permitted:

- the distribution of dividends and directors' fees and the repayment of capital contributions;
- the granting of active loans or the refinancing of shareholder loans which are set up as active loans, with the exception of refinancing account overdrafts accumulated since 23 March 2020 with the bank granting the loan;
- iii) the repayment of intra-group loans; and
- iv) the transfer of the funds to a directly or indirectly connected affiliate company which does not have its registered seat in Switzerland.<sup>44</sup>

On 3 April 2020, the SFC decided to extend the COVID-19 bridge loan programme. In light of the high demand, it made a proposal to the Swiss Parliament to increase the Federal Government commitment from CHF 20 billion to CHF 40 billion.<sup>45</sup>

On 22 April 2020, the SFC decided to prevent promising start-ups from coronavirus-related insolvency by extending the guarantee programme of COVID-19 bridging loans already available to SMEs. 46 Given the withdrawal of some investors and the resulting delays or cancellations of financing rounds, some start-ups with a big potential have also been in danger of insolvency. The

Federal Government guaranteed 65% of a loan and the respective canton the remaining 35%. Each canton is free to decide whether it wants to make the SME guarantee instrument available to its start-ups. Some cantons have already committed significant amounts to support them in other ways.

On 25 March 2020, the regulators FINMA and SNB announced their support of the COVID-19 loan programme initiated by the SFC. The security provided by the Federal Government allows the involved banks to grant these credits with little risk. At the same time, SNB's newly established facility ensures that the banks are able to refinance these credits and therefore maintain their liquidity position. FINMA expects the banks to make full use of this possibility, which will allow the existing or newly acquired surplus liquidity in the banking system to be used to supply further credit to the real economy or to be used by the banks as a buffer.<sup>67</sup>

On 27 March 2020, the SFC approved the SNB proposal to deactivate the countercyclical capital buffer without delay. This measure increases the scope for banks to grant loans, enables them to better meet the credit and liquidity needs of households and businesses as well as supporting the package of measures decided by the SFC to alleviate the economic consequences of COVID-19.<sup>48</sup> FINMA also shares the SNB's assessment that, in light of the current market situation, the countercyclical capital buffer which is intended for the mortgage market should be lifted. The rationale is that the mortgage market will not heat up further at the moment. FINMA therefore supported the request made by the SNB to the SFC.<sup>49</sup>

On 29 April 2020, the SFC decided to provide support to the Swiss airlines (Swiss and Edelweiss) to bridge liquidity shortfalls (CHF 1.3 billion). Given that in order to resume flight operations these airlines are dependent on the services provided by aviation-related businesses at the national airports, the latter should also receive support (CHF 600 million) if necessary, provided that the stringent conditions imposed by the Federal Government are met. <sup>50</sup> In this regard, the SFC obtained the approval of the guarantee credits totalling CHF 1.9 billion from the Swiss Parliament. <sup>51</sup>

<sup>42.</sup> Ibid Article 4

<sup>43.</sup> Ibid.

<sup>44.</sup> Ibic

SFC, 'The SFC increases the volume of loans granted as liquidity assistance to CHF 40 billion', 3 April 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-78684.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-78684.html</a>.

<sup>46.</sup> SFC, 'Coronavirus: additional federal support for innovative start-ups, 22 April 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-78872.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-78872.html</a>.

<sup>47.</sup> FINMA supports the SFC's liquidity package and rolls out further measures, Media Release, 25 March 2020, available at: <a href="https://finma.ch/en/news/2020/03/20200325-mm-garantiepaket/">https://finma.ch/en/news/2020/03/20200325-mm-garantiepaket/</a>.

<sup>48.</sup> SFC, 'Coronavirus: SFC approves deactivation of the countercyclical capital buffer', 27 March 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-78604.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-78604.html</a>.

<sup>49.</sup> FINMA supports the SFC's liquidity package and rolls out further measures, Media Release, 25 March 2020, available at: <a href="https://finma.ch/en/news/2020/03/20200325-mm-garantiepaket/">https://finma.ch/en/news/2020/03/20200325-mm-garantiepaket/</a>.

<sup>50.</sup> SFC, 'Coronavirus: Federal Council clarifies aid for aviation companies', 29 April 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-78944.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-78944.html</a>.

<sup>51.</sup> https://www.parlament.ch/fr/ratsbetrieb/suche-curia-vista/geschaeft?Affairld=20200039

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On 1 July 2020, the SFC approved the first tranche of the commitment credit for so-called aviation-related businesses. The SFC has granted SR Technics Switzerland SA, which provides airlines with essential services that other companies could not provide in the short term, a guarantee line covering 60% of a bank loan of CHF 120 million to overcome a liquidity shortage.<sup>52</sup>

On 12 August 2020, the SFC decided to grant airspace and traffic supervisor Sky guide financial support of up to CHF 400 million for the years 2020 and 2021.<sup>53</sup>

#### 1.4 Rent moratorium

On 27 March 2020, the Swiss Federal Council<sup>54</sup> issued the *Ordinance regarding the mitigating of the effects of the coronavirus in rent and lease matters (COVID-19-Ordinance Rent and Leasing)*<sup>55</sup> which provided for extensions of termination notice periods in relation to tenants that fall behind with their rent payments due to the government response to COVID-19. This measure – which is not a moratorium *per se* but rather simply prevents tenants from being evicted due to the non-payment of rent – is discussed in further detail in section 3.2 below. Apart from these temporary measures, the tenants and landlords have been encouraged to attempt informal workouts regarding outstanding commercial (and residential) rental obligations (outside of a formal insolvency process).

# 2. Legislative reforms impacting on stakeholders dealing with companies in financial distress

#### 2.1 Employees

The SFC has adopted a package of measures aimed at safeguarding jobs, guaranteeing wages and supporting the self-employed. Apart from the short time working reforms referred to in section 1.2 above, these measures include the following.

- 52. SFC, 'Coronavirus: Federal Council grants guarantee to SR Technics', 1 July 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-79695.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques-conseil-federal.msg-id-79695.html</a>.
- SFC, 'Coronavirus: Federal Council intends to stabilize Sky guide's finances', 12 August 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-80037.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-80037.html</a>.
- 54. SFC, Media Release, 27 March 2020, available at: https://www.admin.ch/gov/de/start/dokumentation/medienmitteilungen.msg-id-78605.html.
- 55. SFC, Ordinance regarding the mitigating of the effects of the coronavirus in rent and lease matters, SR 221.213.4, 27 March 2020, available at: <a href="https://www.admin.ch/opc/de/classified-compilation/20200890/index.html">https://www.admin.ch/opc/de/classified-compilation/20200890/index.html</a>.

#### 2.1.1 Compensation for loss of earnings of self-employed persons<sup>56</sup>

Self-employed persons who suffer a loss of earnings due to government measures in connection with the combat of COVID-19 are entitled to compensation if they do not already receive remuneration or insurance benefits. Compensation is provided in the following cases: closure of schools, quarantine ordered by a doctor, and closure of an independently run establishment open to the public. The measure also applies to independent artists who have suffered a loss of earnings because their events were cancelled. The allowances are settled on the basis of a daily allowance for loss of earnings.<sup>57</sup>

On 22 April 2020, the SFC adjusted the duration of such entitlements based on the gradual reopening plans for the economy.<sup>58</sup>

On 20 May 2020, the SFC decided that the entitlement to compensation will cease at the end of May  $2020.^{59}$ 

On 19 June 2020 and 1 July 2020, the SFC specified the deadline for exercising the right to the loss of earnings allowance to be the 16 September 2020. No retrospective recalculation could be requested after this date. 60 On 11 September 2020, the SFC decided that the claim may still be made after 16 September 2020 in certain situations such as self-employed persons whose activity is restricted due to a closure or a ban on events. 61

By way of the new COVID-19 Act $^{62}$  of 25 September 2020, Parliament has extended assistance granted to self-employed persons. On 4 November 2020, the SFC adopted amendments to the respective Ordinance retroactively as of 17 September 2020 and which will remain in force until 30 June 2021.

#### 2.1.2 Earnings loss allowances for employees

Parents who have to interrupt their professional activity to take care of their children due to the COVID-19 restrictions are entitled to compensation. <sup>64</sup> The same applies in the case of interruption

- Ordinance on measures in the event of loss of earnings in connection with the coronavirus (Ordinance on loss of gain COVID-19), SR 830.1, 20 March 2020, available at: <a href="https://www.admin.ch/opc/fr/classified-compilation/20200841/index.html">https://www.admin.ch/opc/fr/classified-compilation/20200841/index.html</a>.
- 57. Ibid.
- $58. \ \ \, \underline{https://www.admin.ch/gov/de/start/dokumentation/medienmitteilungen/bundesrat.msg-id-78856.html.} \\$
- SFC, 'Coronavirus: additional financing of unemployment insurance and phasing out of COVID-19 related measures', 20 May 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-79205.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-79205.html</a>.
- SFC, 'Coronavirus: clear deadlines for claiming COVID-19 loss of earnings benefits, 19 June 2020, available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-79505.html;">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-79605.html;</a> 'Corona-loss of earnings allowance for the self-employed: extension until September 16, 2020', available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-79685.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-79685.html</a>
- 61. SFC, 'Coronavirus: Corona-loss of gain allocation extended in certain situations, 11 September 2020, available at: <a href="https://www.seco.admin.ch/seco/fr/home/seco/nsb-news.msq-id-80367.html">https://www.seco.admin.ch/seco/fr/home/seco/nsb-news.msq-id-80367.html</a>.
- 62. Federal Act on the Statutory Principles for SFC Ordinances on Combating the COVID-19 Epidemic (COVID-19 Act), <a href="https://www.fedlex.admin.ch/eli/cc/2020/711/en">https://www.fedlex.admin.ch/eli/cc/2020/711/en</a>.
- 63. https://www.seco.admin.ch/seco/fr/home/seco/nsb-news.msg-id-80968.html
- Ordinance on measures in the event of loss of earnings in connection with the coronavirus (Ordinance on loss of gain COVID-19), SR 830.1, 20 March 2020, available at: https://www.admin.ch/opc/fr/classified-compilation/20200841/index.html.

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of work due to a quarantine ordered by a doctor.

The earning-loss allowances for self-employed persons and employees are examined and paid on the basis of the existing system of loss of earnings allowances in the event of mandatory military service and maternity. Such allowances correspond to 80% of the regular salary and are capped at CHF 196 per day.

#### 2.2 Lenders

No specific measures have been adopted by the Federal Government other than the credit facilitation measures described in section 1.3 above.

#### 2.3 Unemployed individuals

On 25 March 2020, the SFC adopted emergency measures to mitigate the economic consequences of the spread of the coronavirus. These measures included the right to receive up to 120 additional daily allowance payments between 1 March 2020 and 31 August 2020.66

According to Art. 17 (c) of the COVID-19 Act, <sup>67</sup> the SFC may issue provisions in derogation from the Unemployment Insurance Act re the extension of the period for claiming payments and of the contribution period for insured persons who between 1 March 2020 and 31 August 2020 were entitled to claim a maximum of 120 additional daily allowance payments.

On 27 January 2021, the SFC proposed changes to the COVID-19 Act that provides for a three-month extension of the period of entitlement to daily allowances for unemployed persons to ensure that the difficult situation in which they find themselves does not put them at a disadvantage on the Swiss labour market.<sup>68</sup>

# 3. Legislative reforms for companies in financial distress

#### 3.1 Revision of obligations of directors and managers

On 16 April 2020, the SFC issued the *Ordinance concerning insolvency law measures to combat the corona crisis (COVID-19 Insolvency law Ordinance)* which entered into effect on 20 April 2020 and was valid until 19 October 2020. The Ordinance provided for a temporary suspension of the obligation of the debtor's directors and managers to file for bankruptcy ('depositing the balance sheet') or composition proceedings provided that certain requirements were met.

Art. 1 of the new emergency Ordinance read as follows:

- 1. By derogation from Art. 725 para. 2 CO, the board of directors may refrain from notifying the court if the company was not over-indebted on 31 December 2019 and if there is a prospect that the over-indebtedness can be remedied by 31 December 2020.
- The board of directors must justify and document its decision in writing.
- By derogation from Art. 725 para. 2 CO, the examination of the interim balance sheet is not required.
- 4. By derogation from the Art. 728c para. 3 and 729c CO, the auditor is exempt from the obligation to notify the court if the board of directors may dispense with the notification based on para. 1.

In addition, Art. 2 of the COVID-19 Insolvency law Ordinance stipulated that the preceding Art. 1 mutatis mutandis applies to all legal forms that are subject to a statutory duty of notification in the event of capital loss and over-indebtedness.

In fact, according to previously existing rules, if the last annual balance sheet shows that one-half of the share capital and legal reserves is no longer covered, the board of directors of a Swiss

<sup>65.</sup> Ibid.

SFC, 'Coronavirus: additional measures to support the economy, 25 March 2020 available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-78573.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques-conseil-federal.msg-id-78573.html</a>.

<sup>67.</sup> Federal Act on the Statutory Principles for SFC Ordinances on Combating the COVID-19 Epidemic (COVID-19 Act), <a href="https://www.fedlex.admin.ch/eli/cc/2020/711/en">https://www.fedlex.admin.ch/eli/cc/2020/711/en</a>.

<sup>68.</sup> SFC, 'Coronavirus: Federal Council increases program resources for austerity cases and strengthens Unemployment Insurance, 27 January 2021 available at: <a href="https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-82135.html">https://www.admin.ch/gov/fr/accueil/documentation/communiques/communiques-conseil-federal.msg-id-82135.html</a>.

<sup>69.</sup> Ordinance concerning insolvency law measures to combat the corona crisis (COVID-19 Insolvency law Ordinance), SR 281.242, 16 April 2020, available at: <a href="https://www.admin.ch/opc/de/official-compilation/2020/1233.pdf">https://www.admin.ch/opc/de/official-compilation/2020/1233.pdf</a>.

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company must convene a general meeting  $^{70}$  without delay and propose financial restructuring measures (Article 725 paragraph 1 CO: capital loss).

Where there is good cause to suspect over-indebtedness, an interim balance sheet must be drawn up and submitted to a licensed auditor for examination. If the interim balance sheet shows that the claims of creditors are not covered, whether the assets are appraised at going concern or liquidation value, the board of directors must notify the court, unless certain company creditors subordinate their claims to those of all other company creditors, to the extent of the capital deficit (Article 725 paragraph 2 in conjunction with Article 958a CO: over-indebtedness).

According to Article 24 of the Ordinance on joint and several guarantees related to COVID-19 (see also Art. 24 COVID-19 Loan Act), until 31 March 2022 the government-secured SME loans as per Article 3 of the said Ordinance (see section 1.3 above) are not taken into account as liabilities when calculating the capital loss and over-indebtedness as per Article 725 CO.

If the board members to do not comply with these provisions,<sup>71</sup> they may be subject to personal liability (Article 754 CO) and under certain circumstances even criminal sanctions (e.g. Art. 158, 163 et seq. Swiss Criminal Code).<sup>72</sup>

Since many companies have been losing revenues as a result of the COVID-19 crisis, there is a high likelihood that these reporting obligations of indebted companies are triggered now or in the foreseeable future especially since, based on accounting rules, the company must switch from accounting based on going-concern values to accounting based on (the generally much lower) liquidation values if it no longer appears certain that the company will continue as a going concern for the next 12 months as of the balance sheet date.<sup>73</sup>

Pursuant to the temporary COVID-19 Insolvency law Ordinance, directors and managers were still required to draw up an interim balance sheet where there was good cause to suspect an over-indebtedness although that balance sheet did not have to be examined by a licensed auditor.<sup>74</sup>

However, according to the temporary safe harbour rules, the directors and managers of corporations (Art. 725 CO), limited liability companies (Art. 820 CO), cooperatives (Art. 903 CO) and foundations (Art. 84a) were temporarily exempt from their filing obligations in the event of over-indebtedness provided that the following criteria were met cumulatively:

- i) the company was not over-indebted on 31 December 2019;
- ii) there was a prospect that the over-indebtedness could be remedied by 31 December 2020; and
- iii) the directors justify and document their decision in writing. In other words, such board minutes needed to include all relevant information and details including but not limited to an agenda, resolutions and annexes such as the interim balance sheet based on going concern and liquidation valuation, budget 2020, liquidity forecast, order history and trend, account receivable report, sales market forecast, intentions of shareholders, lenders and investors etc.

### 3.2 Adoption of any other pre-insolvency measures

The SFC is aware of the risk of arrears in the payment of rent for residential and commercial premises due to the COVID-19 outbreak.

Hence, the *COVID-19-Ordinance Rent and Leasing*<sup>75</sup> became effective on 28 March 2020 and was valid until 31 May 2020. Pursuant to the Ordinance, the deadline of Article 257d paragraph 1 of the *Swiss Code of Obligations (CO)* in relation to arrears of payment of residential and commercial rents was extended from 30 days to 90 days. This applied to payment arrears in connection with the combat against coronavirus and to rents due between 13 March and 31 May 2020.

At the same time, the *COVID-19-Ordinance Rent and Leasing* extended the deadline for payment of rent due under Article 282 paragraph 1 CO from 60 to 120 days. As a further immediate

<sup>70.</sup> At least Article 6a of the Ordinance 2 on measures to combat the coronavirus (COVID-19) stipulates that such meetings and any other meetings of companies can currently be held through electronic means. See section 4.2 above.

<sup>71.</sup> The company's auditors have similar reporting obligations (see Article 725 paragraph 3, Article 728c paragraph 3, Article 729c CO).

<sup>72.</sup> Swiss Supreme Court, BGer 6B 492/2009.

<sup>73.</sup> Article 958a CO

<sup>74.</sup> COVID-19 Ordinance insolvency law - Explanations regarding the individual provisions, 16 April 2020, available at: <a href="https://www.ejpd.admin.ch/dam/data/bj/aktuell/news/2020/2020-04-16/erlaeuterungen-COVID19-insolvenz-d.pdf">https://www.ejpd.admin.ch/dam/data/bj/aktuell/news/2020/2020-04-16/erlaeuterungen-COVID19-insolvenz-d.pdf</a>.

<sup>75.</sup> See Section 1.4 above.

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measure, the *Ordinance Rent and Leasing* extended the notice period for furnished rooms and parking spaces in accordance with Article 266e CO from two weeks to 30 days.

Additionally, the SFC explicitly encouraged landlords and tenants to proactively work together informally during this unprecedented time and to agree to rental reductions or waivers and other temporary lease amendments to support tenants impacted by COVID-19 business disruptions while also taking into account the financial pressure landlords may be under. However, the SFC's proposal of a COVID-19 business rental Act<sup>76</sup> has been rejected by the Swiss Parliament.

#### 3.3 Changes to the insolvency process – enhanced moratoria

#### 3.3.1 General stay of enforcement

On 18 March 2020, the SFC<sup>77</sup> issued the *Ordinance on the legal standstill in accordance with Article 62 of the Swiss Federal Act on Debt Enforcement and Bankruptcy (DEBA) (Legal Standstill Ordinance)* which was effective until 4 April 2020 and followed by the statutory enforcement holidays which had the same effects and lasted until 19 April 2020. For the first time since the First World War, the *Legal Standstill Ordinance* provided for a temporary stay on enforcement in relation to all debt enforcement acts by debt collection offices, supervisory authorities and bankruptcy courts in the whole territory of Switzerland, except for seizure proceedings and other urgent debt collection acts (Article 62 in conjunction with Article 56 DEBA). In particular, the forbidden enforcement acts included the service of orders for payment, the removal of debtor's opposition to such orders (granting of *'Rechtsöffnung'*), the attachment of assets of the debtor, the liquidation of debtor's assets, the bankruptcy warning and the opening of bankruptcy proceedings. Creditors were still able to submit debt collection requests, but subject to 3.3.2 and 3.3.3 below the enforcement authorities only proceeded with them after the end of the standstill that is as of 20 April 2020.

However, substantive deadlines, such as the statute of limitation according to the CO, were not

affected by the legal standstill. Put another way, claims still became payable since the Federal Government's measure for the time being only kept creditors from enforcing their claims. Therefore, subject to the request of any new moratorium as per 3.3.2 and 3.3.3 below, from 20 April 2020 onwards, debtors faced debt enforcement proceedings or summonses to pay, as claims continued to accrue due during the general stay period. In addition, based on Article 190 DEBA, creditors were even able to request the opening of bankruptcy proceedings without prior debt enforcement proceedings provided that the debtor had suspended payments and was objectively illiquid. For this reason, debtors facing financial difficulties needed to consider timely actions such as the request of a moratorium.

### 3.3.2 Amended ordinary composition moratorium

Besides the relief of the directors' insolvency filing duties, the temporary COVID-19 Insolvency law Ordinance<sup>80</sup> which was valid until 19 October 2020, in Art. 3 to Art. 5 also provided for certain modifications to the existing composition moratorium as per Art. 293 et seq. DEBA.

In order to make the existing relief even more suitable and effective for the current crisis situation, the SFC's amendments to the composition proceedings aimed to enable viable companies to reorganise within a manageable timeframe, namely through operational and financial measures as well as through concessions of contract parties and creditors. These temporary modifications included the following:

the further reduction of the already low entry hurdle of Article 293 and Article 293a paragraph 1 and 3 DEBA by basically granting the moratorium to all companies without preconditions provided that they made a request for such composition moratorium to the court and submitted a balance sheet, income statement and a liquidity plan or respective documents from which the current and future financial and earnings position of the debtor could be assessed. By derogation from Art. 293 (a) DEBA, the submission of a preliminary

<sup>76.</sup> https://www.admin.ch/gov/de/start/dokumentation/medienmitteilungen.msg-id-80448.html

<sup>77.</sup> https://www.admin.ch/gov/de/start/dokumentation/medienmitteilungen.msg-id-78482.html

<sup>78.</sup> SFC, Ordinance on the legal standstill in accordance with Article 62 of the Swiss Federal Code on Debt Enforcement and Bankruptcy, SR 281.241, 18 March 2020, available at: https://www.admin.ch/opc/de/classified-compilation/20200804/index.html.

<sup>79.</sup> In the past hundred years since the First World War, the legal standstill was only applied for certain limited areas such as the canton of Valais which was severely affected by floods in 1993.

<sup>80.</sup> Ordinance concerning insolvency law measures to combat the corona crisis (COVID-19 Insolvency law Ordinance), SR 281.242, 16 April 2020, available at: <a href="https://www.admin.ch/opc/de/official-compilation/2020/1233.pdf">https://www.admin.ch/opc/de/official-compilation/2020/1233.pdf</a>.

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restructuring plan was no longer required (Art. 3 para. 1 COVID-19 Insolvency law Ordinance);

- Art. 293a para. 3 did no longer apply (Art. 3 para. 2 COVID-19 Insolvency law Ordinance);
- by derogation from Art. 293a para. 2 DEBA, the duration of the (provisional) moratorium was extended from four months to up to six months (Art. 4 COVID-19 Insolvency law Ordinance); and
- the temporary suspension of Article 296b (a) and (b) DEBA until 31 May 2020 provided that
  the debtor was not indebted on 31 December 2019 or creditors subordinated their claims in
  full extent of the over-indebtedness as per Art. 725 para. 2 CO (Art. 5 COVID-19 Insolvency
  law Ordinance).

The temporarily amended composition moratorium was in particular applicable to the following debtors:

- companies which were already indebted prior to 1 January 2020;
- listed companies and enterprises of considerable size (see Section 3.3.3 below);
- more complex cases; and
- companies which wanted to obtain the wider relief granted by the composition moratorium (Art. 297 paragraph 7 and 9 DEBA, Art. 297a DEBA, Art. 333b CO) and enter into a composition agreement, respectively.

While the SFC did not generally prolong the temporary amendments of the ordinary composition moratorium beyond 19 October 2020 based on the Emergency Insolvency Law Ordinance, on 20 October 2020 it decided to bring into force the amended Art. 293a DEBA adopted by the Swiss Parliament in the course of the revision of the Swiss company law which provides for an extension

of the provisional moratorium from four to eight months.81

### 3.3.3 New COVID-19-moratorium ('composition moratorium light', 'SME moratorium')

In addition to the temporary amendment of the existing composition moratorium, the COVID-19 Insolvency law Ordinance, which was valid until 19 October 2020, in Section 3 (Art. 6 et seq.) introduced a temporary simple individual relief mechanism which was specifically designed to address the needs of the presumably large number of SME debtors that were previously profitable and not indebted but whose financial distress was caused by COVID-19 and the corresponding combat measures of the government.

According to Art. 6 para. 1 of the COVID-19 Insolvency law Ordinance, any debtor in the legal form of a sole proprietorship, a joint partnership or a legal entity was able to request a COVID-19 moratorium at the composition court for a period of no more than three months if the debtor was not indebted as per 31 December 2019 or if creditors subordinated their claims in full extent of the over-indebtedness as per Art. 725 para. 2 CO. Upon request of the debtor, the composition court could extend the COVID-19 moratorium once for another period not exceeding three months (Art. 7 COVID-19 Insolvency law Ordinance). However, pursuant to Art. 6 para. 2 of the COVID-19 Insolvency law Ordinance, the following legal entities were excluded from the new temporary moratorium: 92

- i) listed companies in accordance with Art. 727 para. 1 (1) CO; and
- ii) companies which in 2019 have exceeded two of the following thresholds in accordance with Art. 727 para. 1 (2) CO:
  - A balance sheet total of CHF 20 million.
  - Turnover of CHF 40 million.

<sup>81.</sup> https://www.admin.ch/gov/de/start/dokumentation/medienmitteilungen.msg-id-80701.html

<sup>82.</sup> However, such companies could obtain relief through the amended composition moratorium as per section 3.3.1 above

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250 full-time positions on annual average.

Together with the application, the debtor needed to credibly present his financial position and provide as much evidence as possible (Art. 6 para. 3 of the COVID-19 Insolvency law Ordinance).

Art. 8 of the COVID-19 Insolvency law Ordinance explicitly stated that directors of the company meet their directors' duties in accordance with Art. 725 para. 2 CO (see Section 3.1 above) by requesting the COVID-19-moratorium.

In contrast to the existing composition moratorium (Article 293b, 295 DEBA), the new temporary COVID-19-moratorium generally did not involve the appointment of an administrator (Art. 9 COVID-19 Insolvency law Ordinance). However, if required by the circumstances, the composition court could at any time appoint an administrator *ex officio* or upon request of the debtor or a creditor. In such a case, the administrator supervises the debtor, issues instructions to him, reports to the competition court if the debtor violates the provisions of the COVID-19 Insolvency law Ordinance and supports him in taking the necessary measures and reaching agreements with his creditors. The default state of not appointing an administrator was supposed to take into account the nature of the COVID-19-moratorium as a mass vehicle and was intended to keep the administrative workload and cost of the proceedings at a low level but bore risks for creditors.

Another difference to the ordinary composition moratorium (Article 293c para. 2 DEBA) was the fact that the COVID-19-moratorium was always made public and reported to the debt collection office, commercial registry and land registry (Art. 10 COVID-19 Insolvency law Ordinance).

The primary legal effects of the COVID-19-moratorium were stipulated in Art. 11 to Art. 13 of the COVID-19 Insolvency law Ordinance.  $^{83}$ 

#### 3.3.4 Temporary Stay of enforcement concerning Swiss travel industry

In order to specifically protect the Swiss travel industry which has been hit quite hard by the

COVID-19 crisis, on 20 May 2020 the SFC <sup>84</sup> issued a new separate *Ordinance on the legal standstill in accordance with Article 62 DEBA concerning the travel industry*. <sup>85</sup> The Ordinance, which became effective on 21 May 2020 and was valid until 31 December 2020, provided for a temporary limited stay of enforcement in relation to customers' claims arising from the cancellation and non-performance of travel services towards travel organisers or retailers pursuant to Art. 2 of the 'Swiss Federal Act on Package Travel'. Other claims towards such travel service providers (e.g. salaries and rent) were not covered by the relevant standstill. With respect to the limited scope of companies and claims that were subject to this specific stay, the legal effects of the standstill were basically the same as the previous general stay of enforcement which, however, applied to all debtors and claims (see section 3.3.1 above).

#### 3.4 Other changes to formal and informal insolvency processes

On 16 April 2020, the SFC issued an additional new Ordinance<sup>86</sup> which in Section 3 facilitates debt enforcement proceedings with respect to the delivery of notices, orders and decisions of debt enforcement and bankruptcy authorities as well as debt collection documents.

Furthermore, in addition to the existing public auctions and sales by private contract, the new procedural rules also allow for the liquidation of movable property through publicly accessible online auction platforms.

In addition, despite the fact that the COVID-19 moratorium and the amendments to the ordinary composition moratorium based on the temporary COVID-19 Insolvency law Ordinance are no longer in force, according to Art. 9 (Insolvency law measures) of the newly enacted COVID-19 Act, to the extent necessary to prevent mass bankruptcies and to stabilize the Swiss economy and society, the SFC may at any time enact new provisions that deviate from the DEBA and CO concerning:

i) the composition moratorium (Art. 293 et seq. DEBA);

<sup>83.</sup> See also COVID-19 Ordinance insolvency law – Explanations regarding the individual provisions, 16 April 2020, available at: <a href="https://www.ejpd.admin.ch/dam/data/bj/aktuell/news/2020/2020-04-16/erlaeuterungen-COVID19-insolvenz-d.pdf">https://www.ejpd.admin.ch/dam/data/bj/aktuell/news/2020/2020-04-16/erlaeuterungen-COVID19-insolvenz-d.pdf</a>.

<sup>84.</sup> https://www.admin.ch/gov/de/start/dokumentation/medienmitteilungen.msg-id-79182.html.

<sup>85.</sup> SFC, Ordinance on the legal standstill in accordance with Article 62 with Article 62 DEBA concerning the travel industry, SR 281.243, 20 May 2020, available at: <a href="https://www.admin.ch/opc/de/classified-compilation/20201505/index.html">https://www.admin.ch/opc/de/classified-compilation/20201505/index.html</a>.

<sup>86. &</sup>lt;a href="https://www.admin.ch/gov/de/start/dokumentation/medienmitteilungen.msg-id-78793.html">https://www.admin.ch/gov/de/start/dokumentation/medienmitteilungen.msg-id-78793.html</a>, Ordinance on measures in the area of justice and procedural Law), 16 March 2020, available at: <a href="https://www.ejpd.admin.ch/dam/data/bj/aktuell/news/2020/2020-04-16/er-2020/2020/2020-04-16/er-2020/2

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- ii) the preconditions, effects and procedure of a special moratorium; and
- iii) the notification obligations in the event of capital loss and over-indebtedness.

## 4. Financial and regulatory measures

#### 4.1 Broader financial sector measures implemented by regulators

#### 4.1.1 Financial conduct authorities

Financial Market Supervisory Authority (FINMA)

On 25 March 2020, the FINMA explicitly supported the package of measures adopted by the SFC and especially welcomed the rapid and unbureaucratic supply of liquidity to the real economy via the banks (see section 1 above). In order to help maintain the current robustness of the Swiss financial institutions, FINMA has called on the latter to adopt a prudent distribution policy.<sup>87</sup>

On 31 March 2020, the regulator provided the banks with clarifications for dealing with the government-backed COVID-19 loans within the framework of the capital and liquidity requirements including temporary exemptions in relation to the risk distribution and the leverage ratio. FINMA has also provided information about the expected credit loss approach under International Financial Reporting Standard 9 and its application in the context of the COVID-19 crisis. 88

FINMA has also reiterated the fact that the capital freed up through this relief in the leverage ratio calculation is not to be distributed. For banks whose shareholders approved 2019 related dividends or other similar distributions after 25 March 2020, or who plan to seek such shareholder approvals, the capital relief will be reduced by the amount of the said distributions.<sup>89</sup>

On 19 May 2020, the regulator published further guidance in the context of the COVID-19 crisis containing adjustments to the periods for various exemptions already granted and specifying in more detail how the net stable funding ratio (NSFR) is calculated. 90

#### Competition Commission (COMCO)

The COMCO monitors compliance with antitrust laws in Switzerland during the COVID-19 crisis, remains active and prevents violations of competition law. The COMCO is aware that particular times call for particular measures. Antitrust law is not applicable when governments and public authorities order measures that restrict competition to combat the crisis. Nevertheless, private companies must respect the competition framework even if the crisis may lead to an increased need for cooperation.<sup>91</sup>

#### 4.1.2 National Bank (SNB)

As outlined in section 1.3 above, the SNB has supported SFC's package of measures, especially the supply of liquidity to the real economy via the COVID-19 bank loans. In this context, the SNB introduced the new SNB COVID-19 refinancing facility (CRF). This measure is aimed at strengthening the supply of credit to the Swiss economy by providing the banking system with additional liquidity. There is no upper limit on the amounts available under the CRF, and drawdowns can be made at any time. Under the CRF, the SNB can also conduct additional refinancing transactions in order to supply the banking system with further liquidity if required.<sup>92</sup>

On 11 May 2020, the SNB has announced that the SNB COVID-19 refinancing facility has been expanded to include cantonal loan guarantees as well as joint and several loan guarantees for start-ups. So far, the SNB had accepted as collateral for the CRF only credit claims in respect of loans guaranteed by the Federal Government under the COVID-19 ordinance on joint and several guarantees. The SNB now additionally accepts claims secured by loan guarantees or credit default guarantees offered by Cantons, provided these have been granted in order to cushion

<sup>87.</sup> FINMA supports the Federal Council's liquidity package and rolls out further measures, Media Release, 25 March 2020, available at: <a href="https://finma.ch/en/news/2020/03/20200325-mm-garantiepaket/">https://finma.ch/en/news/2020/03/20200325-mm-garantiepaket/</a>.

<sup>88.</sup> FINMA Surveillance Communication 02/2020. Temporary exemptions for banks due to the COVID-19 crisis, 31 March 2020, available at: <a href="https://finma.ch/en/news/2020/03/20200331-meldung-finma-aufsichtsmitteilung-02-2020/">https://finma.ch/en/news/2020/03/20200331-meldung-finma-aufsichtsmitteilung-02-2020/</a>.

<sup>89.</sup> Ibi

<sup>90.</sup> FINMA Guidance 06/2020: extension or discontinuation of exemptions due to the COVID-19 crisis, 19 May 2020, available at: <a href="https://finma.ch/en/news/2020/05/20200519-news-aufsichtsmitteilung-062020/">https://finma.ch/en/news/2020/05/20200519-news-aufsichtsmitteilung-062020/</a>.

<sup>91.</sup> COMCO, 'Antitrust law applies during coronavirus crisis', Media Release, available at: <a href="https://www.weko.admin.ch/weko/fr/home/actualites/communiques-de-presse/nsb-news.msg-id-78586.html">https://www.weko.admin.ch/weko/fr/home/actualites/communiques-de-presse/nsb-news.msg-id-78586.html</a>.

Swiss National Bank sets up SNB COVID-19 refinancing facility and requests deactivation of countercyclical capital buffer, Media Release, 25 March 2020, available at: https://www.snb.ch/en/mmr/reference/pre\_20200325/source/pre\_20200325.fr.pdf.

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the economic impact of the COVID-19 pandemic. Claims secured by joint and several guarantees provided for start-ups by the Federal Government in cooperation with the Cantons are now also deemed to be eligible collateral.<sup>93</sup>

According to SNB's monetary policy assessment dated 17 December 2020, the coronavirus pandemic is continuing to have a strong adverse effect on the economy. Against this difficult backdrop, the SNB is maintaining its expansionary monetary policy with a view to stabilising economic activity and price developments. Furthermore, it is supplying generous amounts of liquidity to the banking system via the SNB COVID-19 refinancing facility. The SNB's expansionary monetary policy provides favourable financing conditions, counters upward pressure on the Swiss franc, and contributes to an appropriate supply of credit and liquidity to the economy. 94

#### 4.2 Other specific measures

According to Article 6a of *Ordinance 2 COVID-19*, in the case of company meetings, the organiser may, regardless of the probable number of participants and without complying with the period of notice for convening meetings, order the participants to exercise their rights exclusively: a) in writing or online; or b) through an independent proxy appointed by the organiser. Notification of the order must be given in writing or published online no later than four days before the event. <sup>95</sup>

## 5. Specific measures for micro and small businesses

#### 5.1 Simplified measures addressing small business insolvency

See the comments re the temporary SME moratorium in section 3.3.3 above which is no longer in force.

#### 5.2 Reforms adopted for personal bankruptcy

The emergency measures described in sections 3.2 and 3.3 above also apply to individual debtors.

# 6. Measures introduced by the courts to deal with increased insolvency cases

Various measures designed to allow for greater procedural flexibility have been adopted in Switzerland in an effort to manage the impact of COVID-19. These measures are not designed to deal with an influx of cases *per se*. Rather, the new court measures are designed to ensure the smooth functioning of the judicial system in times of crisis, to promote responsible 'social distancing' in line with requirements and guidelines of the Federal Office of Public Health (BAG) and to allow the courts, attorneys and parties to adapt to the new environment and circumstances. To that end, some of the more flexible court processes adopted since March 2020 include:

- On 19 March 2020, the Swiss Federal Supreme Court<sup>%</sup> has decided to suspend the deadlines in pending proceedings from 19 March 2020 until at least 19 April 2020. This applies in particular to submissions of statements and making cost payments.
- On 20 March 2020, the SFC<sup>97</sup> has issued the Ordinance regarding the standstill of deadlines in civil and administrative proceedings for the maintenance of justice in connection with the coronavirus (COVID-19)<sup>98</sup> which provides for judicial holidays in civil and administrative matters from 21 March 2020 to 19 April 2020. The court holidays concern the federal and cantonal courts and do not apply to proceedings which, under current law, do not normally benefit from judicial vacations, such as urgent matters and criminal proceedings. In such cases, extensions must still be requested.

Additionally, some cantonal and district courts have decided to postpone non-urgent court

<sup>93.</sup> SNB COVID-19 refinancing facility expanded to include cantonal loan guarantees as well as joint and several loan guarantees for start-ups, Media Release 11 May 2020, available at: <a href="https://www.snb.ch/en/mmr/reference/pre-20200511/source/pre-20200511.en.pdf">https://www.snb.ch/en/mmr/reference/pre-20200511/source/pre-20200511.en.pdf</a>.

<sup>94.</sup> SNB monetary policy assessment of 17 December 2020, Media Release, 11 May 2020, available at: https://www.snb.ch/en/mmr/reference/pre\_20201217/source/pre\_20201217.en.pdf.

<sup>95.</sup> Ordinance 2 on Measures to Control Coronavirus (COVID-19) (Ordinance 2 COVID-19), SR 818.101.24, modified on 16 March 2020, available at: <a href="https://www.admin.ch/opc/en/classified-compilation/20200744/index.html">https://www.admin.ch/opc/en/classified-compilation/20200744/index.html</a>.

<sup>96.</sup> Swiss Federal Supreme Court, Media Release, 19 March 2020, available at: <a href="https://www.bger.ch/files/live/sites/bger/files/pdf/de/Information\_Anwaelte\_Fristen\_coronavirus\_Internet\_d-1.pdf">https://www.bger.ch/files/live/sites/bger/files/pdf/de/Information\_Anwaelte\_Fristen\_coronavirus\_Internet\_d-1.pdf</a>.

<sup>97.</sup> SFC, Media Release, 20 March 2020, available at: https://www.admin.ch/gov/de/start/dokumentation/medienmitteilungen/bundesrat.msg-id-78502.html

<sup>98.</sup> SFC, Ordinance regarding the standstill of deadlines in civil and administrative proceedings for the maintenance of justice in connection with the coronavirus (COVID-19), SR 173.110.4, 20 March 2020, available at: <a href="https://www.admin.ch/opc/de/classified-compilation/20200834/index.html">https://www.admin.ch/opc/de/classified-compilation/20200834/index.html</a>.

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hearings and to allow for more flexibility when it comes to requesting (e.g. e-filings) and granting of extensions of court deadlines.

#### 6.1 Increased virtual hearings

On 16 April 2020, various measures<sup>99</sup> designed to allow for greater procedural flexibility have been adopted by the Federal Government in an effort to manage the impact of COVID-19.

These measures are designed to promote responsible 'social distancing' policies in an effort to control the spread of COVID-19 in Switzerland and to ensure a normal functioning of justice, which is an intrinsic and indispensable element of the rule of law, especially in this extraordinary situation.

These new measures temporarily adapt the existing civil law proceedings by allowing, under certain circumstances, teleconferencing or videoconferencing or written proceedings instead of oral hearings in order to guarantee or improve the functioning of justice and courts. They remain valid until 31 December 2021.

### 6.2 Increased hiring of court staff

To date, no resources have been committed by the Federal Government to the hiring of additional court staff as part of the COVID-19 response. However, various cantonal governments see a need for that with respect to the expected increase in insolvency filings.

#### 6.3 Increased use of out-of-court mechanisms

No mandatory measures have been introduced to date, but of course parties are encouraged to seek to resolve matters by consent. For example, as noted in section 3.2 above, landlords and tenants have been encouraged by the SFC to refrain from enforcing their strict legal rights and to display flexibility, latitude and understanding in an unprecedented time of hardship for business impacted by COVID-19.

## 7. Other pending reforms

There are no other pending reforms at present.

The information in this chapter is correct as of 8 February 2021.

<sup>9. &</sup>lt;a href="https://www.admin.ch/gov/de/start/dokumentation/medienmitteilungen.msg-id-78793.html">https://www.admin.ch/gov/de/start/dokumentation/medienmitteilungen.msg-id-78793.html</a>; Ordinance on measures in the area of justice and procedural law), 16 March 2020, available at: <a href="https://www.fedlex.admin.ch/eli/cc/2020/234/fr">https://www.fedlex.admin.ch/eli/cc/2020/234/fr</a>; see also Explanations regarding COVID-19 Ordinance justice and procedural law, 16 April 2020, available at: <a href="https://www.ejpd.admin.ch/dam/data/bj/aktuell/news/2020/2020-04-16/erlaeuterungen-COVID19-justiz-f.pdf">https://www.ejpd.admin.ch/dam/data/bj/aktuell/news/2020/2020-04-16/erlaeuterungen-COVID19-justiz-f.pdf</a>.